Scott Wayne brought the monthly meeting of Executive Committee to order at 3:02 p.m. Members and guests participated via teleconference.

Members Present:
Bastress, R.          Hibbert, A.          Samuels, H.
Cottrell, L.          Hunt, C.            Sowards, A.
Davari, A.            Lupo, J.            Tack, S.
Davis, D.             Martucci, A.        Wayne, S.
Di Bartolomeo, L.     Ogden, L.           
Gee, E.               Reed, M.            

Guests Present:
Beckley, T.          Latimer, M.        Staples, C.
Brugnoli, A.         Lofaso, A.         Thomas, R.
Debastiani, A.        Morris, T.         Widders, E.
Gavin, M.             Shannon, R.        
Kreider, P.           Slimak, L.         

1. Chair Wayne presented the Minutes of the October 24, 2022, Executive Committee Meeting for approval. Motion carried by unanimous consent

2. Report from President E. Gordon Gee
   - WVU and Athletic Director Shane Lyons have decided to part ways.
     o A search firm has been hired and the university plans to move quickly to fill the Athletic Director position
     o Maria Kolar, Faculty Athletics Representative, will be a part of the process
   - First generation student celebration held the prior week. This was of particular emphasis given that the number of graduating WV seniors attending college has dropped in recent years
   - Discover WVU events have been successful, with over 600 students attending the week of Nov. 7th
     o Parents frequently comment on WVU recruiting events being well-organized

3. Report from Provost Maryanne Reed
   - Wrapping up presidential search at WVUIT
     o Search is down to two candidates, with a goal to have position filled by Thanksgiving
   - Budget shortfall of $14 million in relation to the University not meeting enrollment goals
     o Anticipating another shortfall next year – colleges have been asked to scrutinize budgets in preparation
- Office of the Provost is considering the idea of delaying the vote on the proposed P&T document. Decision will be coming shortly.

Member – I am appreciative that you are considering the idea of delaying the vote on the P&T document until January. It does seem to many faculty that the time between getting the document and having the vote is too short.

Member – Concerns over reports of very low math and English scores for students in primary/secondary education as we come out of the pandemic.

Reed – Some of our current efforts is designed, not necessarily directly toward the drop from COVID, but to support students in the areas we think are most critical, and in recognition that these are the students that WVU is going to continue to have, and we have to help them to be successful.

Member – Question on the budget shortfall – how are you determining the way each college will contribute to that shortfall?

Reed – We based it on enrollment and recent projections in enrollment. We don’t yet have a budget culture where enrollment directly benefits college budgets, so we tried to cover it using those areas that were best able to handle adjustments or the loss in funding.

4. Report from Melissa Latimer, Associate Provost for Faculty Development and Culture, Chris Staples, Executive Director of Academic Personnel, and Tracy Morris, Associate Provost for Academic Personnel – Promotion and Tenure Guidelines
   - The Office of the Provost is working through comments received since the last Faculty Senate meeting, which has totaled more than 100 comments
   - The team will be reaching back out regarding changes and the timeline as soon as possible, but has requested at least another week to sort through recent submissions and feedback.

5. Report from Faculty Senate Chair Scott Wayne
   - Committee agenda will proceed under the assumption that we will vote at Faculty Senate in December on the revised P&T document that has been proposed
   - There have been petitions and requests to delay the vote. No petitions have been presented to Faculty Senate, but all feedback will be considered
   - Motion to delay the vote at the November Faculty Senate meeting failed to pass
   - Scott will be sending out communication to Faculty and Faculty Senate later this week.

Member – If we vote today to move the resolution forward, would this body need to vote again to table it? Do we need to table it now, or make the decision now?

Member – If you table it now, it would not be presented to Senate until passed by the Executive Committee. If it is passed by the Executive Committee, Faculty Senate could table the issue in the event that the decision is made to delay the vote.

Wayne – Senate cannot vote on the resolution or take action unless Executive votes on it.
Reed – If we were to say today that my office is comfortable delaying the vote until January, would that change the vote?
Wayne – I don’t think so. My intent is to leave the resolution on the agenda, even as just a discussion item so that we can gather feedback. The Executive Committee is charged with setting the agenda for the Senate meetings. If we delayed the vote then I believe that this committee would need to take some action, but we could handle it.
Reed – I didn’t want to make a decision in real time, but for the sake of moving the conversation forward, I am comfortable delaying the vote until January and making that decision now. We can talk about it in December and make the decision in January.
Member – It seems to me that if we don’t have the final document, then it only makes sense to delay. We should see what the final document looks like before we vote. I think more discussion would be good.
Member – Then this group would make a decision to move the resolution forward at the December meeting, correct?
Wayne – Correct
Member – The overwhelming majority of the faculty I have surveyed are in favor of having more time before voting.
Wayne – Do we want to make that decision now then?
Reed – Yes.
Wayne – Corey, do we need to have a specific action on the agenda item then?
Hunt – Since it is a main motion item, you would need to table it until the December meeting.

Motion to table the Resolution to Approve Procedures for Annual Review, Promotion, and Tenure until the December meeting of the Faculty Senate Executive Committee – F. Tack. Seconded.
**Motion carried** with 12 in favor and none opposed

6. Curriculum Committee Chair Lori Ogden presented four items for approval:
   - For Approval – New Courses Report – [Annex I](#)
   - For Approval – Course Change Report – [Annex II](#)
   - For Approval – New Program (Program Code: NEW-TBD: Esports Management, Key: 1446)
   - For Approval – New Program (Program Code: NEW-TBD: Sport Leadership, Key: 1397)
   **Motion carried** with 11 in favor and none opposed

7. Teaching and Assessment Committee Chair Diana Davis reported the following:
   - Committee is working on the educational materials related to the pilot SEI program
   - The team has finished design of the survey that will be given to instructors in the pilot
   - Additional detail will be established at the next meeting

8. Committee on Committee Chair Lesley Cottrell had no report
9. Faculty Representative to State Government Eloise Elliott was absent and had no report

10. Board of Governors report provided by Ashley Martucci in place of Stan Hileman
    - Provost Reed provided an update on Student Success and shared information on current initiatives
    - Updates on the budget adjustments, new WVU budget model, along with the state budget model
    - Approved rule 1.4
    - Lisa Martin provided an update on classified staff and staff council
    - Next meeting scheduled for December 16, 2022

11. For Approval—Resolution to Approve Procedures for Annual Review, Promotion, and Tenure—**Annex III**—Tabled until the December 12, 2022, meeting of the Executive Committee

12. No new business

13. Chair Wayne adjourned the Executive Committee meeting at 3:44 p.m. to reconvene on December 12, 2022.

Corey Hunt
Faculty Senate Office Administrator

*You may access program proposals at [https://futurecatalog.wvu.edu/programadmin/](https://futurecatalog.wvu.edu/programadmin/) by using your login credentials. Search for programs using the 3- or 4-digit key provided above.*