

**UNIT NAME:** College of Law

**UNIT SUMMARY AND RESPONSIBILITY:** The Dean of the College of Law oversees all areas of the College, including Student Services, Operations, Faculty Administration, Law Clinics, and the George R. Farmer, Jr. Law Library.

**UNIT HEAD COUNT COMPARISON:** Our FY2024 FTE of 28 is about a 39% decrease from FY2018 FTE of 39.

**UNIT ADMINISTRATOR-LEVEL OR ABOVE POSITION COUNT COMPARISON:** Our FY2024 count of 13 administrators is about a 7.6% decrease from our FY2018 count of 14 administrators. For FY2024, this includes the Dean (1), Associate Deans (3), Assistant Deans (2), and Directors (7). Of the Directors, two are vacant positions typically held by faculty. For FY2025, we will reduce Associate Deans to 2 and our overall count to 12 for a decrease of 16.7% since FY2018. One Associate Dean position will remain vacant for FY2025.

**UNIT BUDGET COMPARISON:** For FY2024, the College of Law had a salary budget of \$2,607,785.95 and a total expense (operating expenses) budget of \$11,315,309 (adjusted to add the \$1,793,737 covered by WVUF funding for FY2024). For FY2018, the College of Law had a salary budget of \$3,024,100.62 and a total expense budget of \$11,071,254. The salary budget saw a decrease of about 16% and the total expense budget had a slight increase of about 2%.

**UNIT BENCHMARKS:** We reviewed publicly available information from our Big 12 peer law schools. Our accreditor, the ABA, requires a full-time faculty law library director, student support services, academic support resources, scholarly output, experiential programs, and extensive annual reporting requirements for job outcomes, bar examination passage, admissions and student demographic data, curriculum and programming, and personnel. Therefore, all of our peers, regardless of enrollment, have administrators (Associate/Assistant Deans and/or Directors) who lead those areas with a high level of care. Likewise, our peers typically also have administrators who manage development, marketing and communications, business and finance, and information technology. Compared to peers with similar enrollment, we have an extremely light administrative roster with respect to the number of staff who report to those administrators.

**CONCLUSION STATEMENT / REVIEW OUTCOME:** We believe that our Dean's Office is under-resourced with respect to total employees, especially in our Student Services areas. Our administrator-level positions are appropriate in number and standard for ABA-accredited law schools. Investment in hiring will be to add staff to Student Services areas, including Enrollment Management, and to Faculty Administration, including our Academic Excellence Center.