

Minutes
West Virginia University Faculty Senate
Monday, September 11, 2017

1. Matthew Valenti, Faculty Senate Chair, called the meeting to order at 4:08 p.m. in Ruby Grand Hall, Erickson Alumni Center.

Members Present:

Atkins, C.	Cronin, A.	Harris, T.	Martucci, A.	Schimmel, C.
Bastress, R.	Cui, A.	Harrison, N.	Matak, K.	Scott, H. R.
Benedito, V.	Culcasi, K.	Hartley, D.	M'bayo, T.	Shapiro, R.
Bergner, G.	Davis, D.	Hartnett, H.	McCombie, R.	Shockey, A.
Billings, H.	Di Bartolomeo, L.	Hauser, D.	McCrary, J.	Shrader, C.
Bilgesu, I.	Dickman, B.	Hessl, A.	Mucino, V.	Singh-Corcoran, N.
Blobaum, R.	Dietz, M.	Hibbert, A.	Murphy, E.	Smith, M.
Bonner, D.	Eller, W.	Hileman, S.	Murray, J.	Sowards, A.
Bowman, N.	Elliott, E.	Hodge, J.	Nicholson, R.	Soccorsi, A.
Bravo, G.	Eschen, E.	Hornsby, G.	Nutter, R.	Tapia, J.
Brooks, R.	Estep, C.	Jacobson, G.	Olfert, M.	Thomas, J.
Bryner, R.	Famouri, P.	Johnson-Olin, M.	Plein, C.	Utzman, R.
Burnside, J.	Feaster, K.	Kirby, B.	Proudfoot, C.	Valenti, M.
Burt, A.	Fleming, S.	Kitchen, S.	Prucz, J.	Vona-Davis, L.
Casey, F.	Floyd, K.	Knight, J.	Reymond, R.	Walter, S.
Collins, A.	Fraustino, J.	Knox, S.	Rice, T.	Widders, E.
Cossman, L.	Garofoli, G.	Kuhlman, J.	Robertson-Honecker, J.	Wietholter, J.
Costas, M.	Goff, N.	LaBarbara, J.	Rowlands, A.	Wilcox, G.
Cottrell, L.	Gilleland, D.	Lee, S.	Ryan, E.	Yocke, R.
Criser, A.	Haines, K.	Li, B.		

Members Excused:

Ameri, S.	Cohen, S.	Law, K.	McTeer, M.	Rockett, I.
Anderson, K.	Hambrick, G.	Lieving, G.	Montgomery-Downs, H.	Schaeffer, P.
Barko, C.	Kiefer, A.	Lockman, J.	Myers, S.	Scott, D.
Bernardes, E.	Kiefer, C.	Maynor, L.	Nath, C.	Tu, S.
Bishop, J.	Krause, M.	McCusker, B.	Rakes, P.	

Members Absent:

Brock, R.	Connors, J.	Kolar, M.	Tobin, G.	Wilson, M.
Carpenter, R.	Gannon, K.	Schaefer, G.	Tudarascu, A.	

Faculty Senate Officers Present:

Hauser, D.	Hileman, S.	Nutter, R.	Proudfoot, C.	Valenti, M.
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2. Chair Valenti moved for approval of the minutes from the Monday, June 12, 2017 meeting.
Motion carried.
3. Provost Joyce McConnell reported the following:
- We had wonderful Welcome Week activities on every campus. The collaboration between Undergraduate Education, University Relations, and Student Life to reimagine Welcome Week has made a significant positive impact on campus culture. This year FallFest moved

from its traditional location at the Mountainlair to the Evansdale Rec Fields, where 20,000 people attended.

- This year's freshman class is our most qualified ever. She believes this is a reflection of how hard University Relations has worked to significantly change our marketing to students in the State of West Virginia and beyond. In addition, more than 50% of our students are female for the first time in a long time.
- She thanked everyone who emailed her in support of the statement she released following the events in Charlottesville. Her office will be reaching out to people who volunteered to serve on a task force. The goal of the task force is to be proactive about speech and events on campus and to show that we can lead the way in terms of keeping an open and safe campus climate.
- She has received questions concerning the Secretary of Education's statement on Title IX. We have no intention of backing off Title IX, as we believe it clearly reflects our values of educational equity, campus safety, and inclusion. In addition, the due process concerns raised by the Secretary do not pertain to us, because the state laws we adhere to exceed federal requirements. As for the second issue of the standard to be applied in Title IX cases, we will withhold comment until after we have had an opportunity to analyze the Secretary's forthcoming directive.
- She commended Robert Blobaum for his response to a parent who contacted him about an anti-Semitic incident that occurred in a campus dormitory. Professor Blobaum wrote a "beautiful, compassionate email" and provided the parent with information about available resources.
- We are going through the process of converting BOG policies to rules. C.B Wilson is leading the faculty rules process and Paul Kreider will be leading the academic rules process.
- The Higher Learning Commission site visit will take place on March 5-6, 2018. We have been preparing the self-study; Liz Hamilton is guiding that process. This year the HLC will begin monitoring faculty credentialing, although its rule on the subject is not new. The provost's office will send out documents related to faculty credentialing via the faculty listserv.
- All state institutions of higher education are under heightened scrutiny by the federal Department of Education over the state's failure to file audit reports in a timely manner over a 3-year period. The heightened cash monitoring process requires us to disburse federal financial aid funds to students before seeking reimbursement from the federal government. However, reimbursement typically occurs within 3 days, which will not harm our students or our cash flow. The second type of sanction concerns program approval, which requires us to file a form with DOE within 10 days of us approving a new program. DOE will then issue an approval decision within 30-60 days.

4. Chair Valenti reported the following:

- As a consequence of state legislation, we have the opportunity to change rules that we inherited from HEPC. The areas of most concern to the Faculty Senate include academic and faculty rules.
- We need to follow up on initiatives that we started last year, including attendance policies, incorporating plus/minus grades into the GPA, promoting job security for teaching faculty, and faculty oversight of graduate programs.

- He was inducted into the Board of Governors on July 3.
- On June 29, the BOG passed the current University budget, which included a new \$300 international student fee. The Office of Global Affairs hosted an open forum on July 20, at which time they proposed a one year delay in implementing the fee. Once implemented, the fee will be waived as part of the tuition waiver for graduate students on assistantships. How fees will be handled for self-funded graduate students or graduate students receiving fellowships is yet to be determined.
- He is a co-advisor to the WVU amateur radio club. The club was one of eleven teams worldwide selected to make live radio contact with the international space station. The conversation took place on Labor Day, with about 12 middle school students asking questions. The event, which was used to promote STEM, attracted about 100 students overall.
- College of Law Professor Tom Patrick serves as the University Ombudsman. The purpose of the Ombuds Office is to provide confidential and impartial assistance that enables WVU community members to manage conflict early, informally, and at the lowest levels possible without the need to pursue more formal grievance processes or litigation. If you or a colleague has a conflict, Professor Patrick can provide confidential guidance. More information is available on the faculty senate web site.

5. Ralph Utzman, Chair, Curriculum Committee, submitted the following report for acceptance:

Annex I, 2016-17 Committee Report and 2017-18 Goals. Accepted.

Dr. Utzman also reported that the Title IV sanctions discussed by Provost McConnell will require changes to deadlines for approval of new programs. In order to allow time for DOE approval, undergraduate programs (those needing a new CIP code) will have to be approved by the Curriculum Committee on or before their December 7 meeting.

6. Nathalie Singh-Corcoran, Chair, General Education Foundations Committee, reported that there is a brief moratorium in place on the approval of new GEF courses. The moratorium is the result of an assessment report by Lou Slimak, Director of Academic Excellence and Assessment. The committee needs to decide if there is anything from the report that we need to implement.
7. C.B. Wilson, Associate Provost for Academic Personnel, presented Annex II, a tentative draft summary of proposed modifications to BOG policies. The proposed modifications were developed this summer by a team including Melissa Latimer, Louise Veselicky, Chris Staples, the Provost, and Dr. Wilson. Going forward, Richard Turton, Lena Maynor, and Matt Valenti will be added to the team. Campus conversations will be held on the proposed changes in mid to late October. We will have to change any rules that originated with language from HEPC, or we will need to default to them.
8. Faculty Representative to State Government – no report.
9. Stan Hileman, BOG Representative, reported that:
- The Board of Governors held regular meetings on July 16 and September 8, and special meetings on June 29 and July 10 to deal with the budget.

- The 2017-2018 budget was approved at the June 29 meeting. The budget included \$1.054 billion in revenue and \$1.066 billion in expenses. The BOG voted to increase tuition by 5 percent.
- At its July 10 meeting, the board considered rulemaking procedures and reviewed Human Resources rules presented by Cris DeBord. Following a 30-day comment period, the HR rules were approved at the board's September 8 meeting.
- Cindy Roth, President of the WVU Foundation, reported that the fundraising campaign brought in \$1.125 billion.
- The BOG approved a Civil and Environmental Engineering program at the Royal University for Women in Bahrain.
- WVU will begin a biweekly pay schedule in October.

10. New Business – none.

11. The meeting adjourned at 5:00 p.m. to reconvene on Monday, October 2, 2017.

Judy Hamilton
Office Administrator

To: Faculty Senate Executive Committee
From: Karen Haines, Chair, Faculty Senate Curriculum Committee
Re: Annual Report 2016-2017 and Goals for 2017-2018
Date: June 12, 2017

Committee Members:

Karen Haines, Chair, CEHS
Matthew Valenti, Co-Chair, STAT
Kim Floyd, Chair-elect, CEHS
Ednilson Bernardes, B&E
Sheryl Chisholm, PSC
Anne Cronin, MED
Elaine Eschen, STAT
Amy Funk, DENT
Terese Giobbia, CCA
Dennis Ruscello, CEHS
Kenneth Ryan, ECAS
Jennifer Steele, ECAS
Michael Strager, DAVIS
Alcinda Trickett-Shockey, DENT
Ralph Utzman, MED

Ex-officio Members:

Susan Arnold, LIB
Sue Day-Perroots, Associate Provost
Sean McGowan, Registrar's Office
Aimee Pfeifer, Registrar's Office
Misty Woldemikael, Registrar's Office

The Faculty Senate Curriculum Committee approved the following submissions from September, 2016 through May, 2017:

New Courses: 237

Course Changes: 172

Course Deletions: 48

Capstones: 8

Course Adoptions: 8

AOE:

Environmental Assessment and Reclamation

Minors:

Adventure Recreation Management

Gerontology
Medical Humanities and Health Studies

Majors:

Sustainable Agricultural Entrepreneurship
Health Informatics and Information Management
Interdisciplinary Studies
Strategic Communications

Curriculum Changes:

Speech Pathology and Audiology
Environmental, Soil and Water Sciences

Terminated Programs:

Modern Languages

Goals for 2017-2018:

1. Review new courses, course alterations, and course changes.
2. Review new undergraduate programs, minors, and areas of emphasis
3. Consult with departments regarding new programs and program changes.
4. Promote *Quality Matters* as an option for departments developing new programs.
5. Report on graduate program proposals from the WVU Graduate Council
6. Communicate deadlines and promote faculty resources for submitting new courses, course changes, or course alterations.

REVISION of BoG POLICIES, 2017-18

Tentative Draft Summary of Principal Proposed Modifications, Sept. 11, 2017

Policy 2: Academic Freedom, Promotion and Tenure (HEPC language)

Change “Term Faculty” to “Teaching Faculty;” allow up to 6-year or 9-year terms upon appropriate promotion [already approved by Faculty Senate]; increase authorization of “TAPs” from 10% to 15% of FT regular faculty; find substitute term for “clinical” prefix; continue to include FEAPs as faculty for now.

Policy 3: Sabbatical Leaves (HEPC Language)

No substantive changes; however, add Professional Development Program material.

Policy 12: Adjunct Faculty (WVU Language)

No substantive changes.

Policy 22: Administrative Academic Productivity (HEPC language)

For administrators holding faculty rank, add “equivalent public service” to “teach one course or do equivalent research.”

Strike all references of faculty expectations to be 10.0% more productive than peer institutions.

Policy 30: Salary Enhancement for Continued Academic Achievement (WVU)

Add “may initiate additional increases if conditions permit.”

Policy 51: Extension of Tenure Clock (WVU)

Use of PWAP and AWAP will automatically extend the tenure clock unless faculty member opts out (presently one must opt in). Must clarify date by which case is considered. [Note: we will likely memorialize PWAP and AWAP in policy.]

Policy 38: Emeritus Status (WVU)

At this point, include in Policy 2.

Policy XX: Faculty Credentials Required for HLC Accreditation

[To come from another team.]

[Other modifications possible, pending faculty input/Campus Conversations.]