

Minutes
West Virginia University Faculty Senate
Monday, June 8, 2020

1. Emily Murphy, Faculty Senate Chair, called the meeting to order at 3:16 p.m. The Senate met by videoconference.

Members Present:

Anderson, K.	Cohen, S.	Fleming, S.	McCombie, R.	Schimmel, C.
Andress, L.	Corio, E.	Fraustino, J.	McCrary, J.	Sealey, V.
Angeline, M.	Costas, M.	Galvan-Turner, V.	McCusker, B.	Sedney, C.
Arthurs, J.	Cottrell, L.	Galvez, M.	McMillen, J.	Sims, J.
Atkins, C.	Crichlow, S.	Garofoli, G.	Morgan, J.	Singh-Corcoran, N.
Ballard, D.	Cronin, A.	Geldenhuis, W.	Morris, A.	Smith, M.
Bastress, R.	Cui, A.	Germana, M.	Morris, T.	Soccorsi, A.
Benedito, V.	Davis, D.	Gilleland, D.	Murphy, E.	Sowards, A.
Bernardes, E.	DiBartolomeo, L.	Hauser, D.	Nix, A.	Swager, L.
Bernstein, M.	Dickman, B.	Hessl, A.	Nutter, R.	Toppe, M.
Bhandari, R.	Dietz, M.	Hibbert, A.	Ogden, L.	Tu, S.
Billings, H.	Donley, D.	Hudgins, C.	Olson, K.	Valentine, K.
Bonner, D.	Downes, M.	Jacobson, G.	Phillips, T.	Vanderhoff, J.
Bragg, R.	Eades, D.	Kitchen, S.	Plein, C.	Vercelli, M.
Bravo, G.	Elliott, E.	Law, K.	Pyzdrowski, L.	Watson, J.
Bryner, R.	Elswick, D.	Li, H.	Reddy, R.	Wayne, S.
Burnside, J.	Eubank, T.	Lockman, J.	Rowlands, A.	Welsh, A.
Burt, A.	Evans, J.	Mallow, J.	Sand-Jecklin, K.	Woods, S.
Butina, M.	Famouri, P.	Martucci, A.	Scaife, B.	Young, S.
Chisholm, S.	Feaster, K.	Matak, K.	Schaefer, G.	

Members Excused:

Chantler, P.	Hambrick, G.	Hardy, S.	Utzman, R.
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Members Absent:

Bailey, K.	Hileman, S.	M'bayo, T.	Pradhan, T.	Scott, D.
Clemmer, M.	Holbein, M.	McKibben, J.	Rakes, P.	Shapiro, R.
Estep, C.	Hornsby, G.	Miltenberger, M.	Rice, T.	Vona-Davis, L.
Goodykoontz, E.	Hutson, Z.	Mucino, V.	Ryan, E.	Woloshuk, J.
Hartnett, H.	Kolar, M.	Olfert, M.	Schaeffer, P.	Zegre, N.
Hildebrand, L.	Kupec, J.	Perhinschi, M.		

Faculty Senate Officers Present:

Hauser, D.	Murphy, E.	Nutter, R.	Singh-Corcoran, N.
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2. Chair Murphy moved for approval of the minutes from the Monday, March 9, 2020 meeting.
Motion carried.
3. President Gordon Gee reported the following:
 - He thanked Emily Murphy for the great work she has done. She represents the faculty and interests of the University very well as a member of the Board of Governors.
 - One of the issues we are confronting is the brutal murder of George Floyd, and the subsequent protests, upheaval, and soul-searching we are all going through. President Gee previously had the privilege of presenting Maya Angelou with an honorary degree, and remembers her saying

that she “hoped the curtain would fall on the minstrel show of hate.” That has not happened. The fabric of our nation has been torn. He believes our faculty, staff, students, alumni, and friends need to think of ourselves as people who are going to re-weave that fabric.

- The other issue we are confronting is the pandemic. He thanked faculty for their tremendous effort in moving almost immediately to online teaching in the spring. As we return to campus, our number one priority is to focus on the safety of our students, faculty, and staff. We are going to have tremendous challenges in front of us. There will never be a normal nor a new normal; we will not return to the way we were before. We will have to live with discomfort and ambiguity. We must have aggressive patience. The priority for faculty must be teaching/learning; we need to meet our enrollment and retention targets, and to make sure our students know that we are very committed to them. We will remain an R1 university and a fierce land-grant institution.
 - His final plea: If you have a question, ask it. If you have a suggestion, make it. If you hear a rumor or gossip, don't believe it. We all need to trust each other. We will not only make it through this, we will thrive.
4. Provost Maryanne Reed provided an update on academic affairs, including the academic calendar, classroom safety, and teaching modalities. Details are available on the Return to Campus web site.
 5. Rob Alsop, Vice President for Strategic Initiatives, provided an update on Facilities and COVID-19 testing.
 6. Sharon Martin, Vice President for University Relations and Enrollment Management, provided a fall enrollment and communication plan update.
 7. Faculty Senate Chair Emily Murphy thanked everyone for the opportunity to serve as Faculty Senate chair this year. She acknowledged:
 - Judy Hamilton for all the support she has provided and the ability she has to never get frustrated even when Emily asks her a million questions.
 - Dave Hauser as a tough act to follow. She leaned on him for advice and guidance many times throughout the year.
 - Ashley Martucci, Faculty Senate chair-elect for 2020-21, for jumping in and helping with the faculty leadership team.
 - Nathalie Singh-Corcoran as one of the most compassionate, diligent, detail-oriented people she knows. She will be an amazing Faculty Senate chair who will move mountains with or without COVID in her way.
 8. Lesley Cottrell, Chair of the Committee on Committees, Membership and Constituencies, moved for approval of the following report. Motion carried.

Annex I, Committee Appointments.
 9. Roy Nutter, Faculty Representative to State Government, reported that the ACF has been fairly quiet, with most conversations revolving around COVID-19 and how the fall semester will unfold. He believes that other institutions are looking to WVU for leadership and guidance. He mentioned that some two-year institutions are eliminating departments. He also opined that the governor believes the state budget will be fine for next year.

10. Emily Murphy reported that the Board of Governors has held two emergency and one regular meeting since March to consider reports on COVID-19 and fall reopening.
11. Chair Murphy presented Annex II, Results of the Executive Committee Election. Report filed.
12. New Business – Lauri Andress, Chair of the Inclusion and Diversity Committee, moved that the Faculty Senate endorse Annex III, a letter from the Morgantown/Kingwood Branch of the NAACP to the Morgantown Police Department. The Inclusion and Diversity Committee previously voted to endorse the letter. Motion carried.
13. The meeting adjourned at 5:04 p.m. to reconvene on Monday, September 14, 2020.

Judy Hamilton
Office Administrator

Committee on Committees & Membership

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Michael	Germana	michael.germana@mail.wvu.edu	Professor	Eberly College of Arts & Sciences	Yes	Chair
Ann Marie	Hibbert	AnnMarie.Hibbert@mail.wvu.edu	Associate Professor	Chambers College of Business & Economics	Yes	Chair-Elect
Lesley	Cottrell	lcottrell@hsc.wvu.edu	Professor	School of Medicine	Yes	Member
Carolyn	Atkins	carolyn.atkins@mail.wvu.edu	Professor	College of Education and Human Services	Yes	Member
Alex	Snow	joseph.snow@mail.wvu.edu	Teaching Associate Professor	Eberly College of Arts & Sciences	No	Member
Marianne	Downes	mtdownes@hsc.wvu.edu	Assistant Professor	School of Medicine	Yes	Member
Danielle	Lessard	danielle.lessard@mail.wvu.edu	Instructor	Potomac State	No	Member

Curriculum Committee

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Vagner	Benedito	vagner.benedito@mail.wvu.edu	Associate Professor	Davis	YES	Member
Ednilson	Bernardes	ednilson.bernardes@mail.wvu.edu	Professor	Chambers	YES	Member
Ilkin	Bilgesu	ilkin.bilgesu@mail.wvu.edu	Associate Professor	Statler	NO	Member
Sheryl	Chisholm	sheri.chisholm@mail.wvu.edu	Associate Professor	PSC	YES	Member
Bill	Clough	William.Clough@mail.wvu.edu	Assistant Professor	WVUIT	NO	Member
Anne	Cronin	acronin@hsc.wvu.edu	Professor	SOM	YES	Member
Amy	Funk	afunk@hsc.wvu.edu	Chair	Dentistry	YES	Member
Robin	Hissam	Robin.Hissam@mail.wvu.edu	Teaching Associate Professor	Statler	NO	Chair-Elect
Lori	Ogden	lori.ogden@mail.wvu.edu	Teaching Assistant Professor	Eberly	YES	Member
Jennifer	Steele	jen.steele@mail.wvu.edu	Service Associate Professor	Eberly	YES	Chair
Cindi	Trickett Shockey	akshockey@hsc.wvu.edu	Associate Professor	Dentistry	NO	Member
Charis	Tsikkou	charis.tsikkou@mail.wvu.edu	Associate Professor	Eberly	NO	Member
Darko	Velichkovski	darko.velichkovski@mail.wvu.edu	Teaching Associate Professor	Creative Arts	NO	Member
Melissa	Ventura-Marra	melissa.marra@mail.wvu.edu	Assistant Professor	Davis	NO	Member
Colleen	Wood-Fields	colleen.woodfields@mail.wvu.edu	Teaching Assistant Professor	Education and Human Services	NO	Member

Composition: 4 Senators; 10 Non-Senatorso (This is 7 Senators, 8 Non-Senators; 10 colleges represented)

Ex-Officio

David	Hauser	David.Hauser@mail.wvu.edu	Faculty Secretary
Sean	McGowan	sean.mcgowan@mail.wvu.edu	Assistant Registrar
Matthew	Steele	matthew.steele1@mail.wvu.edu	Library
Louis	Slimak	Louis.Slimak@mail.wvu.edu	Assistant Provost
Misti	Woldemikael	mmmichael@mail.wvu.edu	Associate Registrar
Erin	Kelley	erin.kelley@mail.wvu.edu	TLC Representative
Robynn	Shannon	robynn.shannon@mail.wvu.edu	TLC Representative

GEFCo

Last Name	Name	Email Address	Faculty Rank	Colleg/Unit	Current Faculty Senator	GEFCO 2020-2021
Cottrell	Leslie	lcottrell@hsc.wvu.edu	Professor	SOM Pediatrics	Yes	Past-Chair
DiBartolomeo	Lisa	lisa.dibartolomeo@mail.wvu.edu	Teaching Professor	AS World Languages	Yes	Chair
Hipes	Crosby	crosby.hipes@mail.wvu.edu	Assistant Professor	TECH Social Science	No	Member
Gosden Kitchen	Suzanne	sgosden@mail.wvu.edu	Teaching Associate Professor	BE Management	Yes	Member
Olson	Kristina	kristina.olson@mail.wvu.edu	Professor	CCA Art and Design	Yes	Member
Sowards	Ashley	asowards@hsc.wvu.edu	Associate Professor	SOD Periodontics	Yes	Member
Welsh	Amy	amy.welsh@mail.wvu.edu	Associate Professor	ANRD Forestry and Natural Resources	Yes	Chair-Elect
Selasky	Gregory	gregory.selasky@hsc.wvu.edu	Assistant Professor	Performance	No	Member
Diamond	Kelly	kelly.diamond@mail.wvu.edu	University Librarian	University Librarians	No	Member
Farah	Paolo Davide	paolo.farah@mail.wvu.edu	Assistant Professor	Administration	No	Member
Stiles	Sarah	sstiles1@hsc.wvu.edu	Clinical Education Instructor	SON Adult Health	No	Member
Mohr	Rachel	rachel.mohr@mail.wvu.edu	Teaching Assistant Professor	AS Forensic	No	Member

TACO

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Jessica	Vanderhoff	jessica.vanderhoff@mail.wvu.edu	Librarian	University Libraries	Yes	Chair
Rachel	Stein	rachel.stein@mail.wvu.edu	Associate	Eberly College of Arts & Sciences	No	Chair-Elect
Leslie	Tower	leslie.tower@mail.wvu.edu	Professor	Eberly College of Arts & Sciences	No	Member
Kelly	Diamond	kelly.diamond@mail.wvu.edu	University Librarian	University Libraries	No	Member
Donna	Ballard	donna.ballard@mail.wvu.edu	Professor	Potomac State	Yes	Member
Suzanne	Gosden Kitchen	sgosden@mail.wvu.edu	Teaching Associate Professor	Chambers College of Business & Economics	Yes	Member
Adam	Komisaruk	adam.komisaruk@mail.wvu.edu	Associate Professor	Eberly College of Arts & Sciences	No	Member
Marina	Galvez Peralta	magalvezperalta@hsc.wvu.edu	Assistant Professor and Ass Chair for Teaching	School of Pharmacy	Yes	Member
Jeremy	Roberts	jeremy.roberts@mail.wvu.edu	Teaching Assistant Professor	Chambers College of Business & Economics	No	Member
Paolo Davide	Farah	paolo.farah@mail.wvu.edu	Assistant Professor	Eberly College of Arts & Sciences	No	Member
Joelleen	Bidwell	jbright2@mail.wvu.edu	Instructor	Eberly College of Arts & Sciences	No	Member
Amy	Burt	alburt@hsc.wvu.edu	Associate, clinical	School of Medicine	Yes	Member
Christina	Fattore	chfattore@mail.wvu.edu	Associate Professor	Eberly College of Arts & Sciences	No	Member
Diana	Davis	dmdavis@hsc.wvu.edu	Associate Professor	School of Medicine	Yes	Member
Ashlee	Sowards	asowards@hsc.wvu.edu	Associate Professor	School of Dentistry	Yes	Member
Michelle	Costas	mcostas@hsc.wvu.edu	Assistant Professor	School of Medicine	Yes	Member

Library

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Denis	Scott	Denis.Scott@mail.wvu.edu	Extension Associate Professor	Extension	Yes	Member
Brian	Scaife	bscaife@hsc.wvu.edu	Assistant Professor	Medicine	Yes	Chair 20-21
Jing	Qiu	jing.qiu@mail.wvu.edu	Associate University Librarian	Library	No	Member
Mary	Stamatakis	mstamatakis@hsc.wvu.edu	Senior Associate Dean	Pharmacy	No	Member
Mollie	Toppe	mollie.toppe@mail.wvu.edu	Extension Instructor	Extension	Yes	Member
Jessica	McMillen	jessica.mcmillen@mail.wvu.edu	Associate University Librarian	Library	Yes	Member
Rose	Casey	rose.casey@mail.wvu.edu	Assistant Professor	Arts & Sciences	No	Member
Marina	Galvez-Peralta	magalvezperalta@hsc.wvu.edu	Teaching Assistant Professor	Pharmacy	Yes	Member

Diversity & Inclusion

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Keri	Valentine	Keri.valentine@mail.wvu.edu	Assistant Professor	CEHS	No	Chair
Scott	Crichlow	rscrichlow@mail.wvu.edu	Associate Professor	Eberly	Yes	Member
Malayna	Bernstein	malayna.bernstein@mail.wvu.edu	Service Associate Pro	CEHS	Yes	Member
Marina	Peralta	magalvezperalta@hsc.wvu.edu	Teaching Assistant Pr	Medicine	Yes	Member
Dave	Hauser	david.hauser@mail.wvu.edu	Teaching Associate P	Eberly	Yes	Member
Heather	Billings	hbillings@hsc.wvu.edu	Teaching Associate P	Medicine	Yes	Member
Cerasela	Dinu	zcdinu@mail.wvu.edu	Professor	Engineering	No	Member
Tiffany	Mitchell Patterson	tiffany.mitchell@mail.wvu.edu	Assistant Professor	CEHS	No	Member
Ellen	Belchoir Rodrigues				No	Member
Lauri	Andress	laandress@hsc.wvu.edu	Assistant Professor	Public Health	No	Previous Chair

Research & Scholarship

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Lesley	Cottrell	lcottrell@hsc.wvu.edu	Professor	Medicine	Yes	Chair
Scott	Fleming	asfleming@mail.wvu.edu	Associate Professor	Business	Yes	Member
Melanie	Clemmer	mclemmer@hsc.wvu.edu	Associate Professor	Medicine	Yes	Member
Werner	Gelderheys	werner.geldenhuys@hsc.wvu.edu	Associate professor	Pharmacy	Yes	Member
Matt	Ellison	ellisonma@wvumedicine.org	Associate Professor	Medicine	Yes	Member
Ann	Hibbert	AnnMarie.Hibbert@mail.wvu.edu	Associate Professor	Business	Yes	Member
Ela	Celikbas	ela.celikbas@mail.wvu.edu	Assistant Professor	Eberly	Yes	Member
Dan	Bonner	dbonner@hsc.wvu.edu	Associate Professor	Medicine	Yes	Member
Lewis	Honaker	lewis.honaker@mail.wvu.edu	Specialist	Extension	Yes	Member
Becky	Reece	rreece@hsc.wvu.edu	Assistant Professor		Yes	Member
Debanjan	Das	debanjan.das@mail.wvu.edu	Assistant Professor	Davis	No	Member
Adam	Halasz	adam.halasz@mail.wvu.edu	Associate professor	Eberly	No	Member
Stephanie	Foote	stephanie.foote@mail.wvu.edu	Professor	Eberly	No	Member
Anne	McFarland	anne.mcfarland@mail.wvu.edu	Assistant Professor	Creative Arts	No	Member
Michelle	Moore	mimoore@mail.wvu.edu	Associate Professor	Eberly	No	Member
Adrian	Tudorascu	adrian.tudorascu@mail.wvu.edu	Associate Professor	Eberly	No	Member
Ashley	Petrone	ashley.petrone@hsc.wvu.edu	Assistant Professor	Medicine	No	Member

Service

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Toni	Morris	tomorris@hsc.wvu.edu	Assistant Professor	Public Health	Yes	Chair
Jason	Burnside	jason.burnside@mail.wvu.edu	Assistant Professor	Extension	Yes	Member
Eloise	Elliott	eloise.elliott@mail.wvu.edu	Professor	CPASS	Yes	Member
Ashley	Martucci	ashley.martucci@mail.wvu.edu	Assistant Professor	CEHS	Yes	Member
Maria	Kolar	maria.kolar@hsc.wvu.edu	Professor	Medicine	Yes	Member
Malayna	Burnstein	malayna.bernstein@mail.wvu.edu	Service Associate Professor	CEHS	Yes	Member
Ian	Harmon	ian.harmon@mail.wvu.edu	Staff Librarian	Library	No	Member
Paolo	Farah	paolo.farah@mail.wvu.edu	Assistant Professor	Eberly	No	Member
Mark	Nigrini	mark.nigrini@mail.wvu.edu	Associate Professor	Business	No	Member
Todd	Hamrick	todd.hamrick@mail.wvu.edu	Associate Professor	English	No	Member
Jill	Momen	jjmomen@hsc.wvu.edu	Assistant Professor	Medicine	No	Member
Tony	Michael	tony.michael@mail.wvu.edu	Extension Professor	Extension	No	Member

Research Integrity

First Name	Last Name	Email Address	Faculty Rank	Primary Constituency Appointment	Current Senator	Role (chair, chair-elect, member)
Radhey	Sharma	Radhey.Sharma@mail.wvu.edu	Professor	Statler	No	Member
Bob	Bastress	Robert.bastress@mail.wvu.edu	Professor	Law	Yes	Member
Patrick	Kerr	pkerr@hsc.wvu.edu	Associate Professor	Medicine	No	Member
Sarah	Farris	sarah.farris@mail.wvu.edu	Associate Professor	ECAS	No	Member
Debanjan	Das	debanjan.das@mail.wvu.edu	Assistant Professor	Davis	No	Member
Asad	Davari	adavari@wvu.edu	Professor	WVUIT	No	Member
Melanie	Clemmer	mclemmer@hsc.wvu.edu	Associate Professor	Medicine	Yes	Member
Karen	Weiss	karen.weiss@mail.wvu.edu	Associate Professor	ECAS	No	Member
Melissa	Luna	melissa.luna@mail.wvu.edu	Associate Dean	CEHS	No	Member
Mark	Nigrini	mark.nigrini@mail.wvu.edu	Associate Professor	Chambers	No	Member

Executive Committee 2020-2021

Carolyn Atkins, CEHS

Robert Bastress, Law

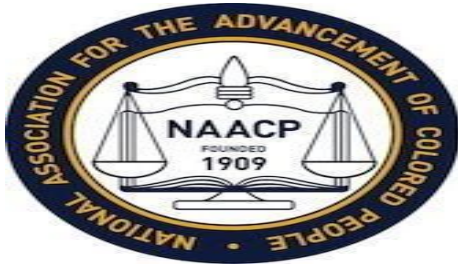
Sheri Chisholm, Potomac State

Lesley Cottrell, Medicine

Eloise Elliott, CPASS

Ashlee Sowards, Dentistry

Scott Wayne, Statler



MORGANTOWN/KINGWOOD BRANCH

NAACP

Jerry Carr Jr., Ph.D., President, P.O. Box 4091, Morgantown, WV 26504; Phone: 304-506-3141

Email: 3241NAACP@gmail.com

*Ed Preston
Chief of Police
Morgantown Police Department*

Chief Preston,

Our nation is struggling under the weight of the recent death of an unarmed African American man whose life was taken by law officers in Minnesota. Monongalia County citizens want to know if and how they are protected from such a fate here. To ensure the safety of all members of our community, steps must be taken by our local governments to enhance proper policing. Of particular concern are the outcomes for the African American community when dealing with law enforcement. Policies and procedures must be put in place to address oversight, transparency, de-escalation and racism. The Morgantown/Kingwood Branch of the NAACP wants to work with you to help you organize and implement the following modern practices:

1. Create a civilian oversight board.
2. Collect statistical information on use of force complaints.
3. Solicit public requests for proposals to develop training for the Morgantown Police Department and then publicize the selections. Publish the training materials on the Morgantown Police Department website.
4. Deliver anti-racism training to all police officers using well-documented best practices.
5. Implement modern de-escalation training for law enforcement using well-documented best practices.
6. Require police to wear body cameras during all interactions with civilians and the creation of a searchable database of the body cam reviews.
7. Review our jurisdiction's use of force policy, and review its alignment to best practices. This review should incorporate the guidance of the civilian oversight board.
8. Incorporate the "Use of Force Continuum" into the culture and procedures of the Morgantown police force. This gives guidance on how to properly and safely escalate force against citizens. Officers should learn, practice and follow the letter and intent of these standards, especially with people of color, while using modern techniques. Modern techniques include applied time-coding to document how quickly the escalation occurred and what events caused the escalation. This information should be publicly available and be a permanent part of an officer's record.
9. Ban the use of knee holds and choke holds as an acceptable practice for police officers.
10. Require the training handbook be subject to review by the civilian oversight board, the NAACP and other advocates to help identify ways to be more community-oriented.
11. Establish the practice of biannual psychological evaluations of police officers conducted by a third party clinician. This will be in addition to the already-mandated on-boarding screening.
12. Review and if necessary deny the recertification credentials of police officers who, according to federal guidelines, have used unwarranted deadly force. Review the process that officers have to go through in order to maintain "good standing."

There is much work to be done as we move forward in this country to reverse the stain of racism that has been the reality for people of color. We look forward to a partnership with the Morgantown Police Department that is

built upon transparency, mutual respect and a mutual desire to effect meaningful change that reaches to identify and root out racism and racist ideations.

Sincerely,

Jerry Carr, Jr., Ph. D.

President

Morgantown/Kingwood Branch of the NAACP

Cc:

Eric Powell, Deputy Chief of Police, Morgantown Police Department

Emily Muzarelli, Assistant & Interim City Manager, The City of Morgantown, WV