

MINUTES
WEST VIRGINIA UNIVERSITY FACULTY SENATE
JUNE 2, 2008

1. Professor Steve Kite, Faculty Senate Chair, called the meeting to order at 3:15 p.m. in Assembly Rooms A/B, NRCCE Building.
2. Members present:

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| Abate, M. | Davari, A. | Kirby, B. | Nelson, C. | Sherlock, L. |
| Anderson, J. | Davis, S. | Kleist, V. | Nutter, R. | Sherwood, L. |
| Banta, L. | DiBartolomeo, L. | Kuhlman, J. | Olson, K. | Siegrist, J. |
| Bonner, D. | Famouri, P. | Lake, M. | Peace, G. | Steranka, P. |
| Boyles, J. | Fredette, H. | Latimer, M. | Perone, M. | Stolzenberg, A. |
| Bredehoff, T. | Graber, S. | Lively, M. | Petronis, J. | Stuchell, R. |
| Brooks, J. | Hall, D. | Long, K. | Rafter, J. | Tallaksen, R. |
| Caldwell, J. | Hartman, K. | Malarcher, J. | Riemenschneider, S. | Tower, L. |
| Callejo, D. | Hash, K. | Mancinelli, C. | Robbins, J. | Turton, R. |
| Campbell, L. | Hileman, S. | Mandich, M. | Rockett, I. | Vona-Davis, L. |
| Clark, B. | Hutson, Z. | McCombie, R. | Ryan, K. | Richards, A. |
| Clark, N. | Insch, G. | McDiarmid, M. | Schreurs, B. | Weihman, L. |
| Comer, P. | Iskander, W. | Meckstroth, R. | Sedgeman, J. | Wilson, M. |
| Cottrell, L. | Jackowitz, A. | Miller, M. | Shelton, E. | Woloshuk, J. |

Members excused:

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|-------------|-------------|---------------|----------------|------------------|
| Bergner, G. | Chetlin, R. | Kershner, R. | Nestor, P. | Riley, W. |
| Bilgesu, I. | Hessl, A. | Lastinger, M. | Oberhauser, A. | Sand-Jecklin, K. |
| Bowen, E. | Nichols, A. | Lastinger, V. | Plein, C. | Walls, T. |
| Bryner, R. | Huffman, V. | Nath, C. | Rauch, H. | Wenger, S. |

Members absent:

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| Bagby, M. | Fitch, C. | McGinley, P. | Stack, S. | Zaslau, S. |
| Blaydes, S. | Hendrickson, J. | Murthy, K. | Urbanski, J. | |
| Branch, D. | Hermosilla, P. | Pack, R. | Valenti, M. | |
| Connors, J. | Higgins, C. | Ruscello, D. | Watson, J. | |
| Cottrell, S. | Hunter, S. | Serafini, M. | Wilcox, G. | |

3. There was no report from the President's office
4. Chair Kite welcomed new senators, giving an overview of the operation of the Faculty Senate. He introduced Grace Wigal, parliamentarian; Mary Strife, faculty secretary; and Linda Cunningham, from the Faculty Senate Office.
5. It was moved and duly seconded to approve the minutes from the Monday, May 12, 2008 Faculty Senate meeting. Motion carried.
6. Chair Kite reported on Board of Governors' meetings that have taken place in the past few weeks:
 - On May 19 there was an emergency telephone conference meeting where the Board said they will continue to monitor the leadership situation and then meet again.
 - At the May 30 emergency teleconference meeting, a statement was issued by the BOG: "The Board has met in public and in executive session. We received a comprehensive interim report dated May 29 which is from the President, which is made public in which

we will continue to review. We concur with certain personnel changes indicated by the President. We are especially pleased with the appointment of Dean John Fisher as Senior Advisor to the President; Dr. Jane Martin as Interim Provost; Dr. Bill Trumbull as Interim Dean of the College of Business and Economics; and the work of Dr. Jonathan Cumming regarding academic records management.”

“It is important to note that the Board believes there is no evidence whatsoever that President Garrison took any action to improperly influence the grant of an EMBA degree to Ms. Heather Bresch. The Board will continue to review all appropriate matters, meet again on June 6 and will have further comment at that time.”

- At the June 6 meeting Professor Mike Perone will be addressing the Board representing the Mountaineers for Integrity and Responsibility concerning President Garrison’s leadership. Also being addressed at this meeting will be the salary 7.37% merit pool increase; the impact of Government Accounting Standards Boards Statement 45, which has the potential to change how the bottom line is calculated at the University and may in two or three years time have some meaning as to what pools of money may be available for things like staff and faculty raises; and reports from the Health Sciences Center and the Provost.
- Chair Kite said that he expects that there will be one, and possibly more, BOG positions that will be appointed within the next few weeks. One individual’s term ends at the end of June, and other openings may develop. He feels careful attention should be paid to this appointment; he would like to see the position filled by an academic outside of WVU. He encouraged senators to contact the Governor’s Office explaining how having an academic on the Board would be beneficial at this time.
- July 8 will be the last scheduled BOG meeting until September. Because of HB3215, the one separating Parkersburg and the CTC at WVU-Tech from WVU, for this year only the Board will select its Chair in July rather than in June.

7. Faculty Secretary Mary Strife announced the results of the 2008-09 Executive Committee election:

Kyle Hartman, Davis College of Agriculture, Forestry and Consumer Sciences
Mike Perone, Eberly College of Arts and Sciences
Graham Peace, College of Business and Economics
Jean Woloshuk, University Extension
Marjorie McDiarmid, College of Law
Judith Sedgeman, School of Medicine
Art Jacknowitz, School of Pharmacy

8. The following consent agenda reports were approved:

Annex I, New Courses and Course Changes
Annex II, 2007-08 Curriculum Committee Report
Annex III, 2008-09 Curriculum Committee Goals
Annex IV, Alteration Report
Annex V, GEC Course Recommendations
Annex VI, 2007-08 GEC Committee Report
Annex VII, 2008-09 GEC Committee Goals

Annex VIII, GEC Audits

Curriculum Committee Chair Lesley Cottrell pulled Annex I-A, Proposal to Establish a Minor in Recreation, Parks and Tourism Resources, from the Agenda because Minors do not require Faculty Senate approval. They are approved by the Associate Provost for Academic Affairs.

9. The following committee reports were accepted:

Annex IX, Research and Scholarship Committee's Annual Report and Goals
Annex X, Student Instruction Committee's Annual Report and Goals
Annex XI, Ad Hoc Committee on Curriculum Committee's Procedures
Annual Report and Goals

10. It was moved and duly seconded to renew all the committees that gave reports today. Motion carried.

11. Professor Roy Nutter, Advisory Council of Faculty (ACF) representative, explained to new senators his role in the ACF and encouraged senators to view Annex XII on the Agenda which has a lot of information that he feels faculty would be interested in. Items of interest are:

- Graduation rate versus peers, selected by HEPC
- Retention versus peers
- Tuition and Fees versus peers
- Full time faculty salaries versus peers
- Overall funding versus peers

Dr. Nutter will continue as WVU's ACF representative for 2008/2009.

12. Chair Kite said that the Executive Committee approved an ad hoc committee to review the Faculty Handbook. Professors Kleist and Kite will oversee this committee, with others to be appointed. Work on the committee will begin in August.

13. Chair Kite said a committee will be formed to review the Faculty Constitution. Chair Kite will chair this committee. The last three Faculty Senate chairs, Professors Kite, Famouri, and Lastinger, will comprise the committee. They will begin meeting in August. Some revisions they are looking at are:

- Rules about what the University Assembly is and the process under which it operates.
- A means to poll faculty in a formal way.
- Adjust the Constitution to reflect the loss of Parkersburg and the Community and Technical College at Tech.

Anyone having ideas for changes should contact any member of the committee.

14. Professor Nigel Clark, chair, The Work Group on Faculty Interaction and Governance following a vote of No Confidence began with a description of the committee saying that the Senate previously passed a motion by Professor Ryan, et al, which included a vote of no confidence in the President. As a result of that motion, Professor Hornak offered the following motion:

“That the Faculty Senate Executive Committee deliberate and clarify for the Faculty Senate body and faculty what the motion means in execution of shared governance and provide guidance back to the body concerning the ramifications of the no confidence vote.”

As a result of Professor Hornak’s motion, at the last Faculty Senate Executive Committee meeting, a work group was formed simply called “the work group”. Members include Professors Olson, Cottrell, Griffith, Brady, Hornak and Clark. The work group has met and been renamed The Work Group on Faculty Interaction and Governance following a vote of No Confidence. The duty of the group is to report back to the Executive Committee with thoughts and recommendations.

The group shared relevant reading materials. Materials will be posted on the Faculty Senate website.

Objectives of the committee are to identify appropriate Senate action and recommend action that individual faculty could take. The group recognizes that individual faculty action must be respected. The discussion of faculty attitudes to committee service was central to the discussion. There is one view that faculty should step back, stand down, resign, or refuse to participate in committees. There is also the view that faculty should participate with vigor and influence the process. This merits further discussion by the work group.

The group discussed the establishment of Senate-generated, parallel processes to administrative ones in some circumstances. Faculty who are withdrawing from the process may wish to document their withdrawal since it does imply a change in their service commitment.

The group discussed ways in which the faculty and the Senate may communicate more directly with the BOG and the HEPC outside of the President’s Office. The group will recommend to the Executive Committee that a letter be sent to the BOG formally reporting the three motions: the two motions of no confidence, and the motion of Professor Hornak.

The group recommends that the Executive Committee may wish to determine that the Senate no longer invites the President to report to the Senate routinely.

The group discussed the delaying of donations by WVU faculty while a no confidence vote prevails.

Senators should e-mail their thoughts for appropriate senate actions to Professor Clark.

15. New Business

Professor Clark moved, and it was duly seconded, to ask Jonathan Cumming or the administration for a simple list to present to the Faculty Senate Chair an anonymous list of the 70 students, and the number of deficient hours for each one on the list. Professor Stolzenberg offered a friendly amendment that the year of occurrence is also provided to see if it is a current problem or an historical one that has corrected itself. The friendly amendment was accepted. Professor Malarcher offered a friendly amendment to relate every number with a specific transcript. The friendly amendment was not accepted; the motion was not seconded. Senate members discussed the merits of a full, unbiased investigation and the importance of faculty support for their students and graduates. Professor Nutter warned

that the discrepancies may or may not be meaningful in the end. Professor Clark's motion carried by a vote of 41-18, with one abstention.

Professor Perone moved, and it was seconded, that the WVU Faculty Senate extends its gratitude to Chair Steve Kite for his fair and balanced leadership of the Senate, his service on the Board of Governors, and his firm and diplomatic conduct at the mass meeting of the faculty during this year of unprecedented turmoil and upheaval. Motion carried.

Chair Kite said that although he feels he can properly represent the Senate and the faculty on the BOG, he will leave the decision to the Senate whether or not he should continue this representation. Chair Kite said that because of the year he spent on the BOG, and with his history of support of the President, he feels he adds credibility to the Senate in circles that might not be achieved by someone coming in new. He believes the opinion of the faculty over these issues is clear and that his role is to explain those positions and to put them in a context that a group of mostly attorneys and businessmen can relate to.

Chair Kite said that withdrawing from faculty shared governance completely makes faculty easier to ignore. He feels that important issues are being overlooked. Issues with the BOG: the view of the BOG needs to be revised; the BOG needs more outside perspectives; and changes in the BOG, there will be a new chair.

Professor Weihman moved, and it was duly seconded, that Professor Nigel Clark be faculty representative on the BOG. Professor Clark moved, and it was duly seconded, that the motion be tabled in the interest of having representation at the June 6 BOG meeting. Motion carried by a vote of 34-28, with three abstentions.

Chair-elect Kleist welcomed new senators and thanked them, along with retiring senators and senators from Parkersburg, for serving in the Senate.

Chair-elect Kleist said that Chair Kite has had a rough year and reminded senators of all that he has done during his year as Senate Chair:

- He has been very organized and kept on top of a myriad of details.
- He has handled conflicts with dignity and integrity.
- In January he organized an independent panel.
- He participated in and organized two votes of no confidence.
- He was a master at the faculty assembly meeting.

Chair-elect Kleist thanked Chair Kite and presented him with a wooden, engraved executive gavel and a plaque of appreciation for all his work representing faculty.

Chair Kite presented Chair-elect Kleist with a gavel and parking pass.

Chair-elect Kleist made three points, saying that this is the best of times and the worst of times:

- In the worst of times, there were two votes of no confidence in President Garrison, once in Faculty Senate and once in Faculty Assembly. It is her opinion that this perception will not change. There may be an additional electronic ballot to represent those who felt unrepresented in the assembly. She feels this is a major problem for WVU in: recruitment and retention of faculty, for students, for donors and alumni, for the placement of research, and in seeking grants. She feels there will be difficulty

resolving the issues at health sciences. She feels the biggest problem is of a dysfunctional University.

- In the best of times, there has been wonderful dialogue as Faculty Senators. Faculty engage with each other courteously and with respect.
- She said the Senate is the voice of the faculty. She is proud of the Senate's response in the last several months, proud of the cohesion, proud of the WVU faculty for standing tall for integrity, for being engaged, and for participating in governance issues. Unfortunately, she feels the Faculty Senate is not participating in shared governance. She has many objectives for the coming year: work on infrastructure (the IVIN electronic ballot), e-mail updates to the faculty, curriculum committee technology, work group on no confidence, and representing the faculty to the best of her ability.

16. The meeting adjourned at 5:00 p.m. to reconvene on Monday, September 8, 2008.

Mary Strife
Faculty Secretary