

Minutes  
Faculty Senate Executive Committee  
Monday, December 14, 2015

1. Chair Richard Turton called the meeting to order at 3:02 p.m. in the Bluestone Room of the Mountainlair.

Members Present:

Ameri, S.	Fint-Clark, R.	McConnell, J.	Turton, R.
Bastress, R.	Gee, E.	Nutter, R.	Valenti, M.
DiBartolomeo, L.	Hauser, D.	Orlikoff, J.	Veselicky, L.
Elmore, S.	Maynor, L.	Stolzenberg, A.	

Members Absent:

Cottrell, L.	Griffith, R.	Kleist, V.
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Guests:

Alsop, J.	Fryson, D.	Merrifield, J.	Street, O.
Clark, N.	Goins, J.	Proudfoot, C.	Stump, J.
Day-Perroots, S.			

2. Chair Turton moved for approval of the minutes from the November 16, 2015 meeting. Motion carried.
3. President E. Gordon Gee reported the following:
  - Applications for undergraduate admission are up by about 12 percent this year, after remaining flat last year. The increase is due to a number of factors, including our decision to begin accepting the Common Application. We also want to make sure our selectivity continues to improve.
  - For the first time, we went to merit-based salary increases for staff this year. One of the issues we encountered was that supervisors had never been asked to evaluate people and some did not know how. Part of the process moving forward will involve training supervisors how to judge merit.
  - We are committed to bringing new employees on board at market rates. This will provide the first step towards making faculty and staff salaries competitive.
  - He traveled to the Royal University for Women in Bahrain with a group that included Sam Ameri from the Statler College. The Statler College will be building an engineering program at the Royal University. The university was founded by the Al Zamil family, which includes four brothers who are graduates of WVU, as a bold attempt to change the culture for women in the Middle East. We have a powerful opportunity to develop a deep-seated relationship with this unique institution.
  - He acknowledged Powsiri Klinkhachorn for having been named West Virginia's Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education.
  - We have hired Cris Mayo as director of the LGBTQ Center effective July 1, 2016. She comes to us from the University of Illinois with great credentials as a scholar, teacher, and leader.

4. Provost Joyce McConnell reported the following:

- We received an affirmative, unanimous vote from the Higher Education Policy Commission on moving WVUIT to Beckley.
- Through our ongoing collaboration agreement with Concord and Bluefield, we want to add value to the southern part of the state. The availability of graduate programs is currently limited in that part of the state, and we know the programs we offer would be welcome. She is asking deans and faculty to advise her of any programs which they believe would translate well to the Beckley campus.
- She congratulated Richard Turton for receiving an R&D 100 award, known as the “Oscar of Innovation.”
- An announcement will be made on December 15 regarding the new Dean of Eberly College.
- The search for the Dean of Business and Economics is moving quickly. We have a very good pool of candidates, 3 of whom will be visiting campus the week of December 14<sup>th</sup>. We have candidates from both traditional and non-traditional academic backgrounds.
- The screening for a Program Coordinator for the LGBTQ Center is ongoing.
- We have been interviewing candidates for Vice President for Talent and Culture. This position was formerly titled Vice President for Human Resources.
- We are currently interviewing candidates for General Counsel.
- On December 15, we will be hosting the first Allegany Ballistics Laboratory/National Science Foundation/Naval Sea Systems Command Big Data and Cybersecurity Workshop. The workshop will be centered around three themes: data analytics, cybersecurity and workforce training and curriculum development.
- We are waiting for a status update on the search for an Associate Vice President for Research and Development for the STEM disciplines.
- We are still looking for a Dean of Online, Continuing, and Professional Education.
- We exceeded our United Way Campaign goal. We know the depth of suffering going on in the current economy, and being able to fund our United Way partners makes a huge difference. Students sold \$28,000 worth of t-shirts and other items through the Gold Rush sale.
- She attended the vigil in front of the Mountainlair following the Paris bombings. Our students were very careful to make sure the vigil had a multicultural and multinational focus by acknowledging victims of violence and terrorism throughout the world.

5. Chair Richard Turton reported the following:

- The promotion and tenure advisory panel has been populated. C.B. Wilson is pleased with the volunteers he received.
- He spoke with Heather Billings, chair of the Teaching and Assessment Committee. She reported that there were no major technical difficulties with the eSEI pilot. Pending confirmation from Information Technology Services, Dr. Turton send a bulk email to all faculty notifying them of the next phase in the system rollout.
- He attended a meeting of the Faculty Welfare Committee. Toni Christian, Director of Benefits, and Kimberly Zaph, Wellness Program Manager, provided an update on resources available to enhance employee health and wellness. PEIA representatives were also present to discuss coverage for wellness programs.

6. Executive Session

A motion was made and duly seconded to move the Faculty Senate Executive Committee into Executive Session according to WV code Chapter 6, Article 9A, Section 4 to discuss personnel and other confidential matters. Motion carried.

Following the conclusion of Executive Session, the Committee reconvened into regular session.

7. Matt Valenti, Chair, Senate Curriculum Committee, moved for approval of the following:
  - Annex I, New Courses Report. Motion carried.
  - Annex II, Alterations Report, was submitted for information. Report filed after a correction was made to the new prerequisites for SOCA 470.
8. Dave Hauser, Chair, General Education Curriculum Oversight Committee. No report.
9. Lisa DiBartolomeo, Chair, Committee on Committees, Membership and Constituencies, moved for approval of the following:
  - To recommend Faculty Senate change the name of the “General Education Curriculum Oversight Committee” to “General Education Foundations Committee” to reflect the change in the curriculum. Motion carried.
  - To accept the newly revised charge for the renamed General Education Foundations Committee, Annex III, pending Senate approval of the name change. Motion carried.
10. David Fryson, Vice President for Diversity, Equity and Inclusion and James Goins, Director of Equity Assurance, provided an overview of the division’s flow chart and an update on Title IX and other diversity initiatives.
11. Roy Nutter, ACF Representative. No report.
12. Robert Griffith, BOG Representative. No report.
13. The meeting adjourned at 4:46 p.m. to reconvene on Monday, January 25, 2016.

Judy Hamilton  
Office Administrator