

**UNIT NAME:** College of Applied Human Sciences

**UNIT SUMMARY AND RESPONSIBILITY:** The Dean's office consists of Administration, Business Office, Marketing and Communications, Development, and the Office of Student Success. Together, we oversee three academic units, two operational centers, a fully grant funded Job Accommodation Network, and a Nursery school; all working toward preparing our students to be the best in their respective fields. Our impact map reflects the reach of CAHS in our attempts to enhance the quality of life and education for the citizens of WV. <https://appliedhumansciences.wvu.edu/research-and-engagement/cahs-impact/cahs-work-in-schools> Additionally, the Job Accommodation Network serves people with disabilities nationwide.

**UNIT HEAD COUNT COMPARISON:** The College of Applied Human Sciences has 70 active full-time faculty and 62 active full time staff members, inclusive of administration, all three schools, and all centers. We do not have the 2018 headcount data (pre-merger) to provide a comparison.

**UNIT ADMINISTRATOR-LEVEL OR ABOVE POSITION COUNT COMPARISON:** The CAHS Dean's Office has a total of 37 full-time employees for fiscal year 2024. From 2018 to 2024, the headcount has reduced from 48 to 37, which is a 23% reduction. This reduction is a direct result of VSIP, SSC, and a two college merger.

**UNIT BUDGET COMPARISON:** Overall operating and salary budgets 2018 to 2024 saw a 37% decrease or \$6,672,486 reduction for the entire college. (This data is pending confirmation). The administrative salary budget has reduced by just under \$100k, and we continue to work through the aftereffects of a college merger.

**UNIT BENCHMARKS:** Upon my appointment as Founding Dean I have reorganized and reduced our force to a point where we are operating in a leaner configuration than other big 12 schools. We run leaner in terms of Associate Deans, (we have one less than average at 3 and Zero Assistant Deans) and we have on average 2-3 less clerical help for accreditation reporting, scholarshiping specific to support for Associate Deans work in professional development for faculty.

**CONCLUSION STATEMENT / REVIEW OUTCOME:** We are Distinctly under resourced in School of Education relative to outreach to state department of education and k12 school districts. This will have a significant negative impact on CAEP Standard 2( Clinical Partnerships and practices ) and Activity 2 for West Virginia Content Area Program Approval ( CAPA , a requirement of WV Department of Education to fill the void of SPAs). The CAEP evaluation process is set for 2025 and the CAPA report is due for review June 1 of 2024. The recommendation is to hire four outreach professors who serve in a coordinator role with k12 school districts specific to literacy leadership and resiliency with 2 full time tenure track professors in k11 leadership.