## MINUTES WEST VIRGINIA UNIVERSITY FACULTY SENATE MONDAY, SEPTEMBER 12, 2022, 3:15 P.M.

Faculty Senate Chair Scott Wayne brought the monthly meeting of Faculty Senate to order at 3:15 p.m. Members and guests participated in person at the College of Law Fitzsimmons Event Hall and via teleconference.

**Members Present** 

Armour-Gemmen, M.	Grushecky, S.	Ogden, L.
Ballard, D.	Haddox, J.	Olgers, F.
Barghouthi, N.	Hamrick, A.	Phillips, T
Barnes, E.	Hanif, A.	Prinzo, L.
Battistella, L.	Hatipoglu, K.	Reece, J.
Bhandari, R.	Hauser, D.	Rinehart, L.
Bianco, C.	Heady, M.	Roberts, D.
Bolyard, J.	Hessl, A.	Rogers, T.
Bresock, K.	Hibbert, A.	Rota, C.
Bruyaka Collignon, O.	Hileman, S.	Ruseski, J.
Carducci, H.	Hodge, J.	Sabolsky, E.
Casey, A.	Honaker, L.	Sakhuja, A.
Celikbas, E.	Huber, S.	Samuels, H.
Cook, A.	John, C.	Sherlock, L.
Cottrell, L.	Johnson, D.	Sims, J.
Crichlow, R.	Katz, J.	Sizemore, J.
Cui, P.	Kelly, K.	Sklarz, G.
Davari, A.	Kent, A.	Smith, C.
Davis, D.	Knuckles, T.	Soccorsi, A.
DeMarco, F.	LaRue, R.	Sofka, S.
Dey, K.	Leary, B.	Sowards, A.
Dibartolomeo, L.	Leary, M.	Staniscia, S.
Dickman, B.	Lorenze, S.	Stueckle, J.
Dilcher, B.	Lupo, J.	Tack, F.
Dimachkie, Z.	Malarcher, J.	Titolo, M.
Dionne, C.	Marra, A.	Totzkay, D.
Donley, D.	Martin, J.	Utzman, R.
Downes, M.	Martucci, A.	Valenti, M.
Dumitrescu, C.	McGinnis, R.	Waggy, C.
Eades, D.	Miltenberger, M.	Wayne, W.
Elliott, E.	Momen, J.	Weislogel, A.
Elswick, D.	Moore, M.	Williams, D.
Evans, K.	Morgan P.	Woloshuk, J.
Faber, T.	Mucino, V.	Woodberry, K.
Feaster, K.	Murphy, E.	Woods, S.
Floyd, K.	Myers, S.	Zeni, T.
Fullen, M.	Nguyen, J.	ter Haseborg, H.
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## Members Excused

Bernardes, E. Bonner, D. Law, K.

Graziani, G.

Li, B. Orr, E. Reece, R.

Nix, A.

Renzelli, R. Sokos, G. Stamatakis, M. Swager, L.

Wuest, T.

Members Absent		
Burke, R.	Grossman, D.	Murphy, T.
Cohen, S.	Hedrick, J.	Murray, A.
Cronin, A.	Hines, S.	Olfert, I.
Dahle, G.	Holbein, M.	Peckens, S.
Duenas Garcia, O.	Kale, U.	Petrone, A.
Ellis, E.	Kearns, J.	Shrader, C.
Ellison, M.	Klein, A.	Watson, J.
Gross, J.	Leight, M.	

## **Guests Present**

Bastress, R.	Gee, G.	Schimmel, C.
Brugnoli,	Latimer, M.	Shannon, R.
Burnside, J.	Morris, T.	Slimak, L.
Gavin, M.	Reed, M.	Staples, C.

- 1. Chair Wayne presented the <u>minutes</u> of the May 9, 2022 meeting for approval. <u>Motion carried</u> by unanimous consent
- 2. President Gordon Gee reported the following:
- Student enrollment appears healthy as WVU met recruiting goals for the fall
- Comments regarding the public opinion of higher education, the need of obtaining a degree, and the university's approach to students
- Faculty and administration will need to consider the courses that are being offered to students and when/where they are offered as part of an approach of keeping students enrolled and engaged
- A welcome to Faculty Senate and the new Senate leadership
- 3. Provost Maryanne Reed reported the following:
- This year features a continued focus on professional advising, with several colleges hiring professional advisors
- There are plans to place additional focus on student success and retention in targeted courses and populations
- Provost-hosted SWAT analysis on student retention with representation across campus
- Exploration of new programs likely to generate student interest and enrollment
- Continued work toward a creation hub where faculty go seek support in creating new courses and programs
- Consideration of policy on tuition waivers presently around \$45 million of waivers are issued each year
- Focus on revising and creating workload plans for academic units with a focus on being consistent, appropriate, and equitable.
- WVU IT President Carolyn Long is stepping down at the end of the year. The Greenwood Asher Search Firm has narrowed down candidates in search for a replacement

- 4. Faculty Ombudsperson Christine Schimmel introduced herself to the Faculty Senate as the new Ombudsperson and provided a summary of her role and how she can support faculty
- 5. General Council Stephanie Taylor reported on Title IX, BOG Rule 1.6, and BOG Proposed Rule 1.4 <u>Link to Presentation</u>
- Updates on Title IX and BOG Rule 1.6 including details about the policies, how they are enforced, how they differ, and how they overlap
- Proposed Rule 1.4 First notice was June 24
- Faculty Senate requested an extension to the public comment period, which was approved
- Second 30-day public comment period is underway (September 12 to October 12)
- BOG will vote on rule 1.4 at the October meeting
- A summary of changes is available on the <u>BOG proposed rules website</u>
- Chair Scott Wayne, on behalf of Executive Director of Academic Personnel Chris Staples, introduced a call for volunteers for the University Promotion and Tenure Advisor Panel -<u>Annex I</u>
- 7. Associate Provost for Faculty Development and Culture Melissa Latimer presented updates on promotion and tenure guidelines:
- Conducted an external audit of institution promotion and tenure documents and comparison to national peers
- Provost Office has worked in collaboration with the Faculty Rewards and Recognition Committee to review current guidelines
- <u>Committee details available online</u>
- <u>Town Hall discussions</u> of proposed changes have been scheduled
  - Faculty unable to attend the session for their school/college may attend the town hall event for another academic unit
- Changes are planned to be introduced at the November 7 Faculty Senate meeting, with a 30day comment period beginning that day
- Changes will be voted on at the December 5 Faculty Senate meeting
- Assuming no change to plans, they will go live on January 1, 2023
- The start date does not represent an immediate impact it represents the first date that schools/colleges can then submit changes to their policies for approval to accommodate the new guidelines
- 8. Report from Faculty Senate Chair Scott Wayne
  - The Executive Committee debated and adopted a Resolution encouraging the Board of Governors to delay adoption of changes to BOG Rule 1.4 pending additional engagement with faculty – <u>Annex II</u>
  - Faculty Senate leadership met with university leaders and the Office of Sponsored Programs regarding a backlog of proposals and new awards. The Office of Sponsored Programs recently lost seven employees, which slowed down work and created a backlog. The backlog has since been cleared; all current submissions have been assigned to a reviewer.

- The Faculty Senate will host a Red Cross Blood Drive on Thursday November 3<sup>rd</sup> from 12:00 pm – 5:00 pm at the WVU College of Law <u>https://www.redcrossblood.org/give.html/drive-results?zipSponsor=wvufacultysenate</u>
- 9. Curriculum Committee Chair Lori Ogden reported the following:

- Two course change and new course proposal workshops planned September 15 – 3:00 p.m., Mountainlair Mountaineer Room September 16 – 10:00 a.m., MRB 107

- 10. General Education Foundations Committee Chair Lisa DiBartolomeo had no report to provide, but encouraged submissions for new GEF courses
- 11. Teaching and Assessment Committee Chair Diana Davis presented the following for information:

For Information – Summer Updates – <u>Annex III</u>

12. Committee on Committees Report Chair Lesley Cottrell presented the following for approval:

For Approval – Committee Appointments – <u>Annex VI</u> <u>Motion carried</u> by voice vote

13. For Information - 2021-2022 Committee Annual Reports and 2022-2023 Goals

Academic Technology Committee – <u>Annex V</u> Committee of Retired Faculty – <u>Annex VI</u> Committee on Committees, Memberships and Constituencies – <u>Annex VII</u> Curriculum Committee – <u>Annex VII</u> Faculty Welfare Committee – <u>Annex IX</u>, <u>Annex X</u> (Annual Report for the WVU Faculty Ombudsperson Office) General Education Foundations Committee – <u>Annex XI</u> Inclusion and Diversity Committee – <u>Annex XII</u> Library Committee – <u>Annex XIII</u> Research and Scholarship Committee – <u>Annex XIV</u> Research Integrity Committee – <u>Annex XV</u> Service Committee – <u>Annex XVI</u> Sustainability Committee – <u>Annex XVIII</u> Teaching and Assessment Committee – <u>Annex XVIII</u> Shared Governance Committee – <u>Annex XIX</u>

14. Chair Wayne presented the following resolutions on committee renewal for approval:

For Approval – Resolution to Renew the Shared Governance Committee as a Standing Committee – <u>Annex XX</u> For Approval – Resolution to renew the Committee on Collaboration as a Special Committees – <u>Annex XXI</u> For Approval – Resolution to renew the Senate Standing Committees – <u>Annex XXII</u>

Motion carried by voice vote

- 15. Faculty Representative to State Government Eloise Elliott had no report to provide
- 16. Board of Governors Representative Stan Hileman reported the following:
  - Board of Governors met on September 1 and 2
  - Discussed topics included requirements from legislature on capital project funding
  - Rule 1.4 was discussed and placed back out for comment period Faculty update presentation provided at the September meeting

17. New Business

- Lisa Di Bartolomeo Recent changes to Study Abroad Programs
  - Two chaperones are now required on study abroad trips, reportedly increasing the cost to a point that is a limiting for students
  - Amber Brugnoli, Associate Vice President and Executive Director of the Office of Global Affairs provided comment that chaperones do not need to be faculty, and can be graduate assistants or staff, which could limit the added expense.
    Brugnoli provided comment on the justification of the new policy and stated that Global Affairs will work with faculty planning trips to assist with budgeting.
- No further business introduced

The meeting adjourned at 4:33 p.m. to reconvene on October 3, 2022.

Corey Hunt Faculty Senate Office Administrator

\*You may access program proposals at <u>https://futurecatalog.wvu.edu/programadmin/</u> by using your login credentials. Search for programs using the 3- or 4-digit key provided above.