Minutes
Faculty Senate Executive Committee
Monday, March 26, 2018

1. Chair Matthew Valenti called the meeting to order at 3:03 p.m. in the Bluestone Room of the Mountainlair.

Members Present:
Atkins, C.        Hileman, S.        Murphy, E.        Utzman, R.
Cottrell, L.      Kleist, V.        Nutter, R.        Valenti, M.
DiBartolomeo, L.  Maynor, L.        Proudfoot, C.      Veselicky, L.
Gee, E.           McConnell, J.      Singh-Corcoran, N.
Hauser, D.        Merrifield, J.     Turton, R

Members Absent:
None

Guests:
Campbell, J.      Pfeifer, A.       Sharpe, L.        Slimak, L.
Kreider, P.

2. A motion was made and duly seconded to approve the minutes from the February 26, 2018 meeting. Motion carried.

3. President E. Gordon Gee reported the following:
   - HEPC’s proposed funding formula is based upon the percentage of West Virginia resident students enrolled, which ignores the need for a major university to attract a nationally and internationally diverse student body. In addition, it fails to consider Research I or land-grant status.
   - He believes the March for Our Lives demonstration represents a transformative moment. We are seeing the transition from the Millenial generation to Generation Z, who will demand a different educational experience from what we are currently providing. He believes this will have a tremendous impact on our university.
   - We fared well in the federal omnibus bill. Funding has been increased or continued for several programs that are extremely important to us, including fossil energy research and development, ARPA-E, the NASA program to stimulate competitive research, and funding for Green Bank.
   - Lisa Di Bartolomeo has been named a Fellow for the 2018-2019 academic year by the American Council on Education.

4. Provost Joyce McConnell reported the following:
   - The Higher Learning Commission’s visit went extremely well. There was incredible turnout at the public forums. She thanked everyone for the effort they put into preparing for the site visit.
We defeated campus carry this year. The Higher Education Policy Commission refused to take the leadership role on campus carry, so WVU assumed that role. The open forum bill, which would have prevented the University from weighing in on controversial issues of the day, was also defeated. The free community college bill, supported by WVU, died primarily out of the need to fund the teachers’ raise.

Although we did not receive a budget cut, pay raises will amount to an unfunded mandate of about $5 million.

We have a working group on pedestrian safety in place that includes representatives from the city, the county, the state, the University, Mountain Line, and the Student Government Association. Jen Fisher has been accompanying students on safety walks around campus to determine what needs to be corrected. Until a formal means of communicating with the working group has been established, please send your comments directly to the provost.

The long form scholarship celebration, in partnership with the Center for the Humanities, honored 60 faculty and staff members for a total of 70 works produced in 2017.

The Honors College recently announced its 2018-2019 class of fellows. They will each teach a new Honors Foundation course of their own design, participate in interdisciplinary faculty development activities, and deliver a public lecture based on their course. The seven fellows are: Sara Anderson, Learning Sciences and Human Development; Roger Carpenter, School of Nursing; Elizabeth Cohen, Communications Studies; Judge Glock, Economics; Derek Johnson, Mechanical & Aerospace Engineering; Jay Malarcher, School of Theatre & Dance; and Beth Toren, Interdisciplinary, Cultural and Film Studies Librarian.

Ken Means, professor of Mechanical & Aerospace Engineering, has won the 2018 Heebink Award for Distinguished Service to West Virginia.

Lesley Cottrell has been named the recipient of the 2017-2018 James and Karen Caveney Alumni Association Faculty Excellence Award.

5. Chair Matthew Valenti reported the following:

We will be accepting nominations for the governing board member from extension service or health sciences through May 7 and will be taking nominations from the floor at the April 9 Faculty Senate meeting.

He, Dave Hauser, Stan Hileman, Lisa Martin, Nancy Bremar, and a student representative will be visiting Potomac State College on April 4.

A small group of faculty, staff, and administrators have been meeting with the goal of tracking what is going on with PEIA and making sure any revisions include a plan that is tailored to the needs of higher education. Last week Rob Alsop, who has been appointed to the governor’s PEIA task force, briefed the group on the status of the task force. The task force met on March 13 and divided into three subcommittees: coverage and plan, cost and revenue, and public outreach. Rob is on the coverage and plan subcommittee along with Board of Governor member Marty Becker. Professor Shine Tu, from the Faculty Welfare Committee, will give a presentation on plan design to that subcommittee.
• The University is hosting a series of campus conversations on the Dependent Education Scholarship. The features of the program include: up to $1650 per year for in-state students; the difference between out-of-state and in-state tuition for out-of-state students; the scholarship cannot exceed the total cost of attendance and cannot be combined with the benefit from WVU Medicine; the student must be a full-time, undergraduate, dependent child (not a spouse) under age 26, and maintain a minimum 2.75 GPA; the program starts in the fall 2018 semester; no minimum service is required; the student must apply each year; the application deadline for next year is May 1, but in subsequent years, the deadline will be February 1.

• The University hosted a series of campus conversations on the most recent culture survey. The top three areas are having a Sense of Pride, being Student Focused, and having High Expectations for Performance. The three weakest areas are Recognizing and Rewarding High Performance, Appreciation and Recognition, and Coaching and Feedback. Talent and Culture will discuss the survey results at the April 9 Faculty Senate meeting.

• The public comment period for the faculty-related rules closed on March 20. We received 7 comments, all on Rule 4.2, “Appointment, Promotion, Tenure, and Dismissal for Cause.” Comments are being accepted through April 5 for academic policies and the reduction-in-force policy.

• A meeting was held earlier today, March 26, on the topic of factoring plus/minus grades into GPA calculations. The group decided that plus/minus grading will go into effect in the fall 2021 semester and A+ grades will be worth 4.0 points. The group could not reach a consensus on the increment for a plus or minus.

• Melissa Morris, from the Statler College, has won the 2018 American Society for Engineering Education Outstanding Teaching Award for the North Central Section.

6. Lisa Sharpe, Project Director, Shared Services Operations Office, reported on the Shared Services Center Project. The project will provide a way to simplify and standardize academic support activities in the areas of human resources, finance, and post-award grants management.

7. Ralph Utzman, Chair, Senate Curriculum Committee, moved for approval of the following consent agenda items. **Motion carried.**
   - Annex II, Course Changes, Deletions, and Adoptions Report.
   - New Major in Interactive Design for Media.

The following reports were submitted for information. **Reports filed.**
   - New Minor in Business Cybersecurity.
   - Annex IV, Graduate Programs Report. The issues concerning the New Major in Energy Environments in the MS in Resource Management Degree have been resolved, and the major has now been passed by the Graduate Council.

8. Nathalie Singh-Corcoran, Chair, General Education Foundations Committee, moved for approval of the following report:
Annex V, GEF Deletions. Motion carried.
The following reports were submitted for information. Reports filed.

Annex VI, GEF Transition Review.
Annex VII, Honors Foundation Courses.

9. David Hauser, Chair, Teaching and Assessment Committee, moved for approval of Annex VIII, Committee Charge of Teaching and Assessment Committee. Motion carried.

10. Roy Nutter, Faculty Representative to State Government, attended the March 23 HEPC and ACF meetings. He reported the following:

- Chancellor Paul Hill is retiring on July 1 after 5 years of service.
- Higher Education Resource Assessment (HERA) funds are available once again because they are included in the governor's budget.
- SB 319 removed the GED as a requirement for home school students to receive a Promise Scholarship.
- He recommended that everyone take a look at the Annual Higher Education Report Card, which is a statistical analysis of higher education statewide.
- 11th grade students will now take the SAT test, as opposed to the ACT.
- The amount of funds to be allocated for the 5% raise was determined by using the average state worker salary, which is about $40,000, multiplied by the number of eligible state employees.
- He suggested everyone review the Student-Focused Funding Model posted at http://www.wvhepc.edu/resources/reports-and-publications/.
- He shared proposed faculty reduction-in-force policies from other West Virginia institutions, and thanked the provost for the thoughtful approach taken by WVU.

11. Stan Hileman, BOG Representative, reported that the Board of Governors held a special meeting on March 6, primarily to review proposed rules that are now out for comment. The Board voted to approve new majors in Cybersecurity (Statler College) and Health Informatics and Information Management (Potomac State College). The Board also approved the entrance into an amended agreement related to food services and training tables for Athletics. The next meeting will be April 20. The faculty presentation to the Board will take place in June.

12. Chair Valenti presented Annex IX, Results of Faculty Senate Election.

13. New Business – Emily Murphy reported that the Faculty Welfare Committee asked that the Executive Committee review the current policy on smoking on campus. Several members of the Faculty Welfare Committee believe that the current policy is not being enforced.

Matthew Valenti reported that PEIA announced that they are canceling their contract with Go365 effective April 30, 2018.
14. The meeting adjourned at 5:17 p.m. to reconvene on Monday, April 23, 2018.

Judy Hamilton
Office Administrator