

MINUTES  
WEST VIRGINIA UNIVERSITY FACULTY SENATE  
MONDAY, FEBRUARY 13, 2023, 3:15 P.M.

Faculty Senate Chair Scott Wayne brought the monthly meeting to order at 3:15 p.m. Members and guests participated in person at the College of Law event hall and via video conference.

Members Present:

Armour-Gemmen, M.	Eades, D.	LaRue, R.	Samuels, H.
Ballard, D.	Elliott, E.	Leary, B.	Sizemore, J.
Barghouthi, N.	Evans, K.	Leight, M.	Soccorsi, A.
Barnes, E.	Faber, T.	Li, B.	Sokos, G.
Bhandari, R.	Feaster, K.	Lupo, J.	Sowards, A.
Bianco, C.	Floyd, K.	Marra, A.	Staniscia, S.
Bolyard, J.	Fullen, M.	Martin, J.	Stueckle, J.
Bonner, D.	Grushecky, S.	Martucci, A.	Szklarz, G.
Casey, A.	Haddox, J.	McGinnis, R.	Tack, F.
Celikbas, E.	Hamrick, A.	Moore, M.	Titolo, M.
Cohen, S.	Hanif, A.	Murphy, E.	Totzkay, D.
Cottrell, L.	Hatipoglu, K.	Myers, S.	Utzman, R.
Crichlow, R.	Hauser, D.	Nguyen, J.	Valenti, M.
Cui, P.	Heady, M.	Nix, A.	Watson, J.
Dahle, G.	Hedrick, J.	Ogden, L.	Wayne, W.
Davari, A.	Hessl, A.	Olfert, I.	Weislogel, A.
Davis, D.	Hibbert, A.	Orr, E.	Williams, D.
DeMarco, F.	Hodge, J.	Peckens, S.	Woloshuk, J.
Dey, K.	Honaker, L.	Prinzo, L.	Woodberry, K.
Di Bartolomeo, L.	Johnson, D.	Rinehart, L.	Woods, S.
Dickman, B.	Kale, U.	Roberts, D.	Wuest, T.
Dilcher, B.	Katz, J.	Ruseski, J.	Zeni, T.
Donley, D.	Kelly, K.	Sabolsky, E.	ter Haseborg, H.
Dumitrescu, C.	Kent, A.	Sakhuja, A.	

Members Excused:

Battistella, L.	Bruyaka, O.	Knuckles, T.	Swager, L.
Bresock, K.	Hileman, S.	Sofka, S.	Waggy, C.

Members Absent:

Bernardes, E.	Graziani, G.	Lorenze, S.	Reece, R.
Burke, R.	Gross, J.	Malarcher, J.	Renzelli, R.
Carducci, H.	Grossman, D.	Miltenberger, M.	Rogers, T.
Cook, A.	Harter, R.	Momen, J.	Rota, C.
Cronin, A.	Hines, S.	Morgan Paternostro, J.	Sherlock, L.
Dimachkie, Z.	Holbein, M.	Mucino, V.	Shrader, C.
Dionne, C.	Huber, S.	Murphy, T.	Sims, J.
Downes, M.	John, C.	Murray, A.	Smith, C.
Duenas Garcia, O.	Kearns, J.	Olgers, F.	Vaddamani, V.
Ellis, E.	Klein, A.	Petrone, A.	
Ellison, M.	Law, K.	Phillips, T.	
Elswick, D.	Leary, M.	Reece, J.	
Stamatakis, M.			

1. Chair Wayne presented the [Minutes](#) of the January 9, 2023, meeting of Faculty Senate for approval.  
Motion to approve carried by unanimous consent
2. Report from President Gordon Gee
  - a. WVU has received a grant to implement a teaching grant program. Similar programs at other institutions have enjoyed a success rate of up to 87% in supported individuals
  - b. West Virginia University Day at the Capitol on January 31, 2023
3. Report from Provost Maryanne Reed
  - a. Fall to spring retention the highest in recent years at 92%
  - b. Enrollment will continue to be a challenge in years to come due to a number of factors
  - c. Recommended having EAB (Education Advisory Board) present to Senate on enrollment factors and student population projections
  - d. Friday Feb 17<sup>th</sup> Faculty Awards Deadline
  - e. Benedum Distinguished Scholar Showcase April 12<sup>th</sup> at 7:00 P.M.
  - f. ChatGPT task force formed to evaluate institutional response to the tool
  - g. A note on the proposed university procedures document that failed in University Assembly
    - i. 2014 guidelines will remain in effect moving forward
    - ii. Colleges and academic units may elect to integrate the document into their own guidelines
4. Report from Travis Mollohan, Director of Government Relations – Legislative Session
  - a. Working closely with Marshall on Universities United initiative
  - b. Budget bill contains \$3.5 million more for WVU than previous fiscal year, which is to cover the 5% pay raise that Governor Justice has proposed
    - i. Rob Alsop will communicate what that raise means once the budget has passed
  - c. Income Tax reduction has been adjusted to 15% as compromise to the Governors suggested 50%
  - d. Bill to reform PEIA in consideration
  - e. DHHR would become the Department of Health, Department of Human Services, and Department of Healthcare Facilities
  - f. Campus Carry public hearing on Wednesday February 15<sup>th</sup> at 9:00 a.m.
  - g. Effort to change child immunization laws in discussion, but not predicted to move forward
  - h. HB 2007 would limit healthcare practices on gender affirming care to minors
  - i. SGA leaders are working with legislature on a hunger free campus initiative

Wayne: Will the campus carry public hearing be broadcast live?

Mollohan: Yes, it will. I will provide the link for distribution.

5. Report from Donald Barnes and Kelsey Kittle, Leadership and Organizational Development, and Melissa Latimer, Associate Provost – [Culture and Engagement Survey](#)
  - a. August-September release of information
  - b. September-October Campus Conversations based on survey data
  - c. Campus survey scheduled for March 2023
  - d. 5 or more responses must be received for each unit for feedback to be provided so as to maintain anonymity
  - e. Town Hall meetings – 60-minute presentations
    - i. Feb 15 at 1:00 P.M. – NRCCE 101
    - ii. Feb 22 at 1:00 P.M. – Rhododendron Room (Mountainlair)
  
6. Report from Paula Congelio, Vice President and Chief Financial Officer – Budget Status Update
  - a. When final enrollment was determined Fall 2022, there was an immediate awareness that there was a \$14 million budget shortfall
  - b. \$8 million in budget savings were found from individual budgets across the institution
  - c. Coming back from the winter break and re-projecting where the institution would be at the end of the fiscal year, there is a concern that we will be missing the budget by an even greater extent due to a failure to reduce spending
  - d. A hiring freeze will be implemented
  - e. Introduction of a more stringent spending policy where employees should delay any spending that isn't vital until the budget situation has been resolved
  - f. Inflation has impacted supplies and services this year, leading to greater impacts
  - g. Part of the enrollment gap is due to the large graduation class and the difficulty recruiting during the pandemic
  - h. Discretionary and foundational funds will be examined
  - i. All vacant positions will be reviewed to determine if hiring can be delayed
  - j. All position postings must be approved by a vice president before posting
  - k. The budget office is still working through all the information and a spending memo will be sent to institution departments in the near future
  - l. New budget will be implemented in FY 2025
  - m. New budget will be run in parallel in 2023-2024 so that a focus can be placed on budget shortcomings
  - n. Budget estimates for the remainder of the academic year received from all colleges in the past week

**Member:** Have you examined where the spending has been taking place? Faculty in my area are already operating on a barebone budget, and now we are getting notices that we shouldn't print or use pencil, which is frustrating.

**Congelio:** It is across the institution – there aren't any specific areas to highlight.

**Member:** You had said in the fall that we had a \$14 million deficit. Do you have a better idea of what that is now?

**Congelio:** We are still assessing that now, especially now that we have received the estimates from the colleges. We will review that information and try to determine a more accurate figure.

**Member:** Do you think that number has gotten worse or better?

**Congelio:** It is difficult to estimate. If the spending has not been reduced, then it may be worse.

**Member:** Many members have asked if the budget situation is worse than what is being described.

**Congelio:** The software we work with is slow, which makes it difficult for us to accurately project the financial situation on-demand. I think the sense that the budget situation is worse is due to the time it takes for us to compile the information.

**Member:** I understand that enrollment is unpredictable, but I don't understand how it could be so difficult to estimate how many students will graduate with all the information we have.

**Congelio:** This was the first year that we were really off with our estimates, and in response we have put together a team to examine the information available in the hope that we can avoid this happening again.

#### 7. Report from Faculty Senate Chair Scott Wayne

- a. Executive Committee passed a resolution asking the legislature to maintain local institutional control of firearm policies
  - i. Eloise Elliott will speak on behalf of Faculty Senate at the public hearing
- b. New faculty nominations close on Wednesday, February 15<sup>th</sup>
- c. Nominations for Chair-Elect will open at the March 6<sup>th</sup> faculty senate meeting
  - i. Any member of the University Assembly that has served in the senate in the past three years is eligible for nomination
  - ii. Candidates will be able to make a two-minute statement at the April 10<sup>th</sup> meeting
  - iii. Voting will be held via Qualtrics form
  - iv. Results will be announced at the May meeting
- d. Nominations for Faculty Representative to State Government
  - i. Must be nominated by April 17<sup>th</sup>
  - ii. We anticipate changing the constitution to adjust the term of this position from one year to two years.
- e. Wayne yields the floor to Frankie Tack
  - i. Bookstore Quarterly review meeting
    1. Interest in creating a faculty seat on the review committee
    2. Interested senators may contact Scott Wayne to be considered
  - ii. A single point of contact will be established for faculty to reach out regarding bookstore and textbook concerns
- f. Wayne reclaimed the floor
- g. Faculty Senate must decide if it would like to take a lead on further action regarding the promotion and tenure document.

- h. Wayne acknowledged some of the technical difficulties at the January University Assembly, notably the Qualtrics forms not reaching some faculty, missed questions in the chat, and inefficiencies with amendments and debate on the virtual platform.

**Member:** I did hear from several members that they didn't realize that there were only two hours to vote, which might be why there was a low participation count.

**Scott:** Thank you for the feedback, I understand that confusion and we will take it into consideration.

**Member:** I have a question about the procedure: is it required that we do it during evening hours? Is there a way to do it asynchronously?

**Wayne:** It is not required to do it in the evening, we were attempting to pick a time that would avoid classes and other responsibilities.

**Member:** I want to express support for faculty senate to pursue further work and ideas on the promotion and tenure document.

8. Curriculum Committee Chair Lori Ogden reported on committee procedure and presented items for approval:
  - a. Ogden provided a summary of the committee policy in function as it relates to course review

For Approval – New Courses Report – [Annex I](#)

For Approval – Course Changes Report – [Annex II](#)

For Information – Tabled PSL Courses – [Annex III](#)

For Approval – Program Change (Program Code: ARTED\_BFA: Art Education, Key: 332)

For Approval – Program Change (Program Code: INTEGMRKTG\_BS: Integrated Marketing Communications, Key: 1195)

For Approval – New Program (Program Code: NEW-TBD: Business Ethics and Prosperity, Key:1483)

For Approval – New Program (Program Code: NEW-TBD: Gender and Community Area of Emphasis, Key:1465)

For Approval – New Program (Program Code: NEW-TBD: Gender and Health Area of Emphasis, Key:1464)

For Approval – New Program (Program Code: NEW-TBD: Gender and STEM Area of Emphasis, Key:1466)

For Approval – New Program (Program Code: NEW-TBD: Gender Inclusive Health and Communities, Key:1375)

For Approval – New Program (Program Code: NEW-TBD: Public Service and Leadership, Key:1310)

Motion to take the courses contained in Annex III from the table (Hauser). Seconded.

Motion carried with 55 in favor and 2 opposed

Motion to approve all items (Hauser). Seconded

Motion carried with 62 favor and none opposed

9. General Education Foundations Committee Chair Lisa DiBartolomeo had no report
10. Teaching and Assessment Committee Chair Diana Davis reported on committee updates

- a. Davis expressed gratitude toward eSEI comment redaction subcommittee members Dave Hauser, Marina Galvez-Peralta, Joelleen Bidwell, and Heather Yates
  - i. Subcommittee reviewed 12 requests for a total of 16 comments, resulting in 4 redacted comments
- b. Three pieces of development material have been updated to support the student perception of teaching pilot program

For Information – Meeting Updates – [Annex IV](#)

Davis thanked eSEI team members (Marina Galvez Peralta)

11. Committee on Committees, Membership, and Constituencies Chair Lesley Cottrell presented a for approval item:

For Approval – Committee Appointments – [Annex V](#)

Motion to approve carried by unanimous consent

12. Report from Faculty Representative to State Government (Eloise Elliot)

- a. Public Hearing on Campus Hearing SB10 – Encouraged faculty to attend if they are interested and encouraged faculty interested to contact her
- b. Elliott will be speaking to the Judiciary Committee and requested feedback relevant to that presentation

13. Board of Governors Representative Stan Hileman had no report

14. No new business.

Scott Wayne adjourned the meeting at 4:35 to reconvene on March 6, 2023, at 3:15 p.m.

Corey Hunt

Faculty Senate Office Administrator

\*You may access program proposals at <https://futurecatalog.wvu.edu/programadmin/> by using your login credentials. Search for programs using the 3- or 4-digit key provided above.