

### Restructuring and redesigning eSEIs

	Process and committees involved:	
Committee	Tasks	Milestones
TACO ((includes 1 TLC member)	<ul> <li>Collect and compare best practices of students' feedback found on literature and peer and higher-ranking institutions.</li> <li>Identify the components that need to be measured in the students' survey. (ex. Chose top words,rather than ranking)</li> <li><u>Culture shift</u> for students and faculty: new process, new expectations. It is measuring students' experiences as a communication tool.</li> <li>Develop tools on how to present the tool to students and faculty.</li> </ul>	
TLC Provost	<ul> <li>Support/work with TACO</li> <li>Support faculty by providing consultation to faculty wishing to explore course instructional design and delivery changes based on feedback.</li> <li>Provide feedback on new tool designed by TACO to make sure it</li> </ul>	
Assessment	meets the accreditation standards.	

# STEPS to develop a new instrument

- Performed literature evaluation:
  - Inner bias for end-of the year instructor evaluation\*.
  - Peer/aspirational institutions -> focus on students' learning and classroom vs. instructor-focus.
  - Promote mid-semester feedback to seek educational tools that are working in class vs. does not.

 Dommeyer, C.J., Baum, P., Hanna, R.W., Chapman, K.S., (2004) Gathering Faculty Teaching Evaluations by In-Class and Online Surveys: Their effects on response rates and evaluations, *Assessment & Evaluation in Higher Education*, 29(5), 611-623. Murray, H. (1997). Does evaluation of teaching lead to improvement of teaching? *International Journal of Academic Development*, 2(1), 8-23. McGowan, W.R. & Graham, C.R. (2009) Factors contributing to improved teaching performance. *Innovative Higher Education*, 34, 141771

Nulty, D.D., (2008) The adequacy of response rates to online and paper surveys: what can be done? Assessment & Evaluation in Higher Education, 33(3), 301-314.

•https://link.springer.com/article/10.1007/s11162-016-9429-8

# STEPS to develop a new instrument- cont

- 1. One size does not fit it all. Each school/department should produce a list of instruments/artifacts (the ones on this list are examples).
- 2. Identify some core artifacts that address: Student learning, student experience, accessibility, course design, and programming.
- Encourage faculty to document their quality of teaching and provide <u>"Evidence of a commitment to continuous</u> <u>improvement"</u> by using these guiding questions – power of reflection/TLC could be a resource:
  - How do you ensure that your course is well designed?
  - How am I using assessment to improve my course over time?
  - How do I know if my students are (actively) learning?

Exploration of universities assessment of teaching

- OSU
- California
- U Oklahoma
- U Oregon
- Oregon State
- Baylor
- TCU
- lowa State

- Kansas U
- Kansas State
- Texas
- Texas Tech
- Virginia Tech
- Ohio State
- Michigan
- Wisconsin

# Common theme across institutions

1. Students provide feedback on whether or not educational tools were helpful on their learning (not Likert-scale).

2. Students did not evaluate the professor but providing feedback (key on wording).

3. Students accountability for non-professional behavior.

4. Shifting types of questions decreases bias.

#### Instrument

- Sections:
- Faculty will have the choice to select among the listed options. The top one is mandatory
- Teaching/Learning of Relationships and Concepts
- Discussion
- Instructional Technology
- Adapting to Individual Differences
- Providing feedback to Students:
- Laboratory courses:
- Clinical Courses
- Service Learning
- Online Learning
- Performing and Studio Arts