Minutes Faculty Senate Executive Committee August 25, 2008

1. Chair Virginia Kleist called the meeting to order at 3:00 p.m. in the President's Conference Room, Stewart Hall.

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Members present:			
Clark, N.	Kleist, V.	Nutter, R.	Strife, M.
Hartman, K.	Lastinger, V.	Peace, G.	Torsney, C.
Jacknowitz, A.	Martin, J.	Perone, M.	Wilson, C.B.
Kite, S.	McDiarmid, M.	Stolzenberg, A.	Woloshuk, J.
Members absent:			
Cumming, J.	Magrath, P.		
Dean, R.	Sedgeman, J.		
Guests present: Allen, M. (WBOY)	Shaner, C. (DP)		
Marra, A. (DA)			

- 2. As this was the first meeting of the year, Chair Kleist asked that everyone introduce themselves and identify what constituency they represented.
- 3. In the absence of WVU Interim President Peter Magrath, Interim Provost Jane Martin reported that the beginning of the school year has gotten off to a fine start; moving day was a great success with 70-80 percent of students being moved in by noon that day. She said that according to a report from Associate Provost Dean, as of Wednesday (August 20) enrollment was 28,779 students; 5,170 were freshmen. Provost Martin said that enrollment was up from last year.

Provost Martin said that she will give monthly reports from the Provost's Office at Faculty Senate meetings.

Provost Martin said that the 2010 Implementation Team met and would like to have a member of the Faculty Senate Executive Committee on that Team. She said they would like to expand the membership and to begin a rotation of members to try to get some kind of broader representation of members. They would also like a member from the Health Sciences Center. Chair Kleist volunteered to serve on this committee, representing the Executive Committee.

- 4. It was moved and duly seconded to approve the June 30, 2008 Minutes. After corrections, motion carried.
- 5. Chair Kleist said that the Executive Committee met on June 30 and began research in six areas related to the presidential search process. She said there were many meetings during the summer about the search. There was a meeting with Interim President Magrath on July 21, and a meeting with Board of Governors' Chair Carolyn Long on July 24 where they discussed the importance of the faculty and their role in the search process, research from the prospective of the faculty and the importance of research, interactivity between the Board of Governors and the faculty mechanisms needed to do that. Chair

Kleist feels that BOG Chair Long is very open to discussions with the Faculty Senate and the Executive Committee for the search. Chair Long said that the faculty would elect their own members to the search committee. Chair Kleist and Professors Nigel Clark and Art Jacknowitz also met with Chair Long on August 24 and discussed research, BOG/faculty interaction, and the presidential search and the role of faculty in the search process.

Chair Kleist met with Tommy Napier, Vice President of Student Government, on August 7 and discussed how student government will select their members for the presidential search committee.

The Executive Committee met on August 21 with HEPC Chancellor Brian Noland to discuss HEPC rules for the presidential search process. The committee discussed Chancellor Noland's document with him. It will be known later today whether or not the Executive Committee's suggestions are in the document. Key suggestions made were: (a) using benchmarks from national peers to determine the President's salary; and (b) interest in an election process for the chair of the search committee.

Chair Kleist shared information from a letter to BOG member Steve Kite from BOG Chair Long confirming that WVU will select their own representatives to the presidential search. Timing is an issue; a decision on how to select representatives must be made today.

On August 11, Chair Kleist and Professors Clark and Kite met with Margaret Phillips, Vice President of Human Resources, and several of her directors and discussed a new policy coming out on bullying. Chair Kleist also met with committee member Joyce Heams to discuss this policy. It will be brought to the Executive Committee and Faculty Senate for discussion. They also discussed the benefits of PEIA, which will be relevant to the Faculty Welfare Committee.

Chair Kleist said that Web Services has redesigned the Faculty Senate website, with the inclusion of a blog.

- 6. Professor McDiarmid said that OIT has set up a wiki for participation in the presidential search. Once authorized, faculty can log in using their WVU master id password.
- 7. Advisory Council of Faculty Representative Roy Nutter reported that at it's annual retreat, the ACF came up with three items for the Higher Education Faculty Legislative Agenda:
 - 1. Increase legislative funding of Higher Education to the National Average in order to support:

improved student access and retention at each institution; improved programs and facilities; hiring new full-time and tenured faculty positions; raises for all faculty, including adjunct faculty.

2. Provide Advisory Council of Faculty representation on HEPC and CTCC.

(The law states that the ACF "advises" the HEPC and CTCC but no formal mechanism exists for that purpose.)

3. Allow Higher Education Faculty the right to serve in the Legislature.

It was moved and duly seconded to send these items to the Faculty Senate for approval. <u>Motion carried</u>.

- 8. Chair Kleist and Professors Kite, Jacknowitz and Perone presented information from the research they have done on presidential search processes. Information will be posted to the Faculty Senate website when it goes live.
- 9. Chair Kleist said that the BOG will announce the composition of the presidential search committee on September 12. She said that, according to the Faculty Constitution, there are two alternatives to selecting faculty representatives to that committee: 1) have names nominated at the senate meeting on September 8 with a vote taken that day in the full senate; and 2) have the Executive Committee solicit nominations from the faculty senate with a paragraph of why the person should serve. Then the Executive Committee would decide who the representative(s) would be, after they know the number allotted. She said the pluses to using the second alternative would be that a balance could be created across the University; issues such as gender, college representation, and HSC representation. Professor McDiarmid moved that the Senate Executive Committee propose to the Faculty Senate a motion that will permit nominations by September 4 and that an Executive Committee sub-committee be charged with establishing the people to serve on the search committee after they become aware of the number. The subcommittee will be comprised of non-administrative, elected members of the Executive Committee and the chairs of the Curriculum and GEC committees. Chair Kleist will be chair of the sub-committee. The motion was duly seconded. Motion carried. Chair Kleist will draft an e-mail message to be sent to Faculty Senators asking for nominations.
- 10. Professor Kite reported that Professor Mike Lastinger has resigned from the Committee to Revise the Faculty Constitution because of his appointment as Interim Director of OIP. He said that Chad Proudfoot, State President of the West Virginia Association of Parliamentarians, has volunteered to be on the Committee. Professor Kite said they would like to have a forum to collect ideas. He said a couple things that need addressed are: 1) rules for a faculty assembly meeting: vehicle for calling a meeting, the definition of quorum, and clarification of membership (retired faculty); and, 2) Potomac State, Tech and CTC, WVU Parkersburg, and remote medical facilities. Professor Kite will ask a former chair of the Faculty Senate to replace Professor Lastinger on the committee.
- 11. Chair Kleist said that a tentative schedule of Faculty Senate presentations include:
 - 1. Margaret Phillips, VP, HR
 - 2. HEPC Chancellor Brian Noland (November)
 - 3. Ed Pastilong, Athletics
 - 4. Joe Fisher, Facilities
 - 5. Carolyn Long, BOG Chair (September)
 - 6. Nancy Lohmann and Hugh Kierig, Transportation and Parking (Spring)
 - 7. Barbara Angeletti, Green Initiative
 - 8. Narvel Weese, Finance (December)
 - 9. Sid Morrison (OIT)

- 12. Chair Kleist said the Work Group on Faculty Governance met several times last year. The committee is comprised of two BOG members, five faculty and two administrators. She said that many of the initiatives that were discussed last year have come to pass, including that a member of the BOG needs to have a strong background in higher education (the new Board member [Charles Vest] is the former president of MIT); and enhanced support of faculty interactions. The group will meet again in November.
- 13. Chair Kleist said that committees still need members:
 - 1. Handbook Committee Steve Kite, Henry Rauch, Jean Woloshuk; will ask Kristina Olson and someone from Potomac State
 - Promotion and Tenure Committee Ruth Kershner, Parviz Famouri, Roy Nutter, Valerie Lastinger; will ask Gwen Bergner, Marilyn Francus and someone from Tech
 - 3. Research Committee will ask Larry Banta
- 14. Professor Clark said that he is going to meet with a Human Resources representative about escrowing state leave to be used as needed. He requested no Faculty Senate action at this time.
- 15. The meeting adjourned at 4:35 p.m. to reconvene on September 22, 2008.

Mary Strife Faculty Secretary