

Minutes
Faculty Senate Executive Committee
Monday, November 28, 2016

1. Chair Lena Maynor called the meeting to order at 3:06 p.m. in the Bluestone Room of the Mountainlair.

Members Present:

DiBartolomeo, L.	Haines, K.	Kleist, V.	Turton, R.
Elmore, S.	Hauser, D.	Maynor, L.	Valenti, M.
Fint-Clark, R.	Hileman, S.	McConnell, J.	
Gee, E.	Ibrahim, M.	Nutter, R.	

Members Absent:

Cottrell, L.	Merrifield, J.	Stolzenberg, A.	Veselicky, L.
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Guests:

Campbell, J.	Day-Perroots, S.	Richmond, T.	Wilson, C.
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2. Chair Maynor moved for approval of the minutes from the October 24, 2016 meeting. Motion carried.
3. President E. Gordon Gee reported the following:
 - He thinks university campuses have been particularly affected by the divisiveness of the election, but that our students have by and large created a constructive environment. The unity circle, organized by student leaders, was a moment of real significance on our campus.
 - He believes the governor-elect is committed to turning the state around in a way that does not adversely impact higher education. The state is in a recovery mode, and revenues are still not being generated at desired levels. We were asked for a 2% give back, which was accounted for in our \$45 million recalibration.
 - We proposed that McKinsey Consulting come in under the aegis of our Center for Big Ideas to conduct a major study about how we reinvent West Virginia's economy. We will meet with the governor and the legislature as part of that process.
 - Research dollars are up in a very limited environment, which is an important sign of the health of the institution.
 - The Board of Governors has been strengthened with the addition of four new members: Taunja Willis Miller, Tom Heywood, Ben Statler, and Marty Becker.
 - Mary Hendrix, president of Shepherd University, has just established her lab here as part of a new partnership with WVU. Her research team is now a part of the WVU Cancer Institute.
4. Provost Joyce McConnell reported the following:
 - The WVU Press has moved to the Provost's Office. They are focused on energy, Appalachia and regional studies, and water.
 - An event was held on November 15 to introduce girls in the community to women leaders on campus. The professional in residence from the Reed College of Media completed a portrait photojournalism project as part of that event, where each of the girls had an opportunity to write a poster about her vision for the future.

- Jennifer Orlikoff has been named the permanent president of Potomac State College. She has been embraced by the campus and Keyser communities.
- Glen and Ann Hiner donated \$225,000 to name the Statler College of Engineering and Mineral Resources Freshman Engineering Learning Center. They surprised Dean Eugene V. Cilento by naming the center in his honor.
- John Campbell will be our new Vice Provost effective January 1, 2017.
- Milo Yiannopoulos will visit campus on December 1. Security will be provided by the University Police Department. We are committed to adhering to our freedom of speech values. She encourages interested students and faculty to organize and engage in counter speech.

5. Chair Lena Maynor reported the following:

- She provided an update on an issue that was raised at the last Executive Committee meeting regarding academic dishonesty procedures. A document that was intended to revise existing language was presented to the Executive Committee last year, but a final version was never presented to the Faculty Senate. Some people were circulating that document, which did not match catalog language, as the appropriate academic dishonesty language. In response, a new group with broad university representation was convened this semester to make further revisions to the academic dishonesty and appeals procedures. The language that group develops will apply to undergraduate, graduate, and divisional campuses.
- She spoke with Aimée Pfeifer, Registrar, and determined that it would be possible to include pluses and minuses in GPA calculations. This would be a large, but not insurmountable, undertaking for the Office of the University Registrar. The ad hoc committee needs to meet to determine how to proceed.
- William Brustein, Vice President for Global Strategies and International Affairs, is scheduled to give a presentation to Faculty Senate in December on his vision for the Office of Global Affairs.

6. Karen Haines, Chair, Senate Curriculum Committee, moved for approval of the following reports:

Annex I, New Courses Report. Motion carried.

Annex II, Course Changes Report. Motion carried.

Annex III, Capstone Courses Report. Motion carried.

Annex IV, Harmonization Courses, was submitted for information. Report filed following multiple changes.

Annex V, Harmonization Deactivations. Motion carried following multiple changes.

Annex VI, Harmonization Changes. Motion carried following multiple changes.

Major in Health Informatics and Information Management. Motion carried.

7. General Education Foundations Committee – no report.

8. Roy Nutter, ACF Representative, reported the following:

- He attended the Higher Education Policy Commission (HEPC) meeting on November 18.
- The Chancellor noted that they have already received 30,000 FAFSA forms for the coming year. Beginning with the 2017-2018 FAFSA, students are able to file sooner and must report income information from an earlier tax year.
- Fifty-two percent of higher education graduates are employed in-state.

- The number of Promise Scholars enrolled in West Virginia has declined.
- The advisory council of classified employees presented its annual report. Their major topics of discussion were PEIA changes and costs and concern about lay-offs and furloughs at many institutions.
- The advisory council of faculty presented its annual report. The topics of discussion were the same as those presented to the Faculty Senate in September.
- Higher education enrollment statewide is 64,000 students, with 57,500 enrolled full time. About 41,000 students are in-state and 22,000 are out-of-state.
- Trish Clay, Vice Chancellor for Human Resources, discussed proposed modifications to TIAA plans. Toni Christian, our director of benefits administration, will participate in modifying the language. The proposed modifications seek to reduce the cost to employees of administering the plans and to comply with federal initiatives and requirements. Specific items include implementing money market reforms; adding portfolio advising to allow a TIAA representative to execute an employee's request to reallocate investments; defining compensation to include or exclude overload pay, increment pay, annual leave pay, etc.; defining an early retirement age; allowing rollover accumulations; requiring mandatory distributions from accounts of less than \$5000; allowing automatic minimum distributions at age 70 ½; implementing a spousal rights change; changing investment defaults for loan repayments; and changing in-plan Roth conversions.
- The Vice Chancellor reported that the first round of course equivalency is nearly complete, and will be sent to the math and science committee for review on December 9. Round two, psychology and sociology, has been distributed for initial review.
- Testing and committee work is underway on dual credit for high school courses.

9. Stan Hileman, BOG Representative, reported the following:

- The Board of Governors met on November 3-4, 2016.
- The BOG received an update on Adventure WV from Greg Corio. He pointed out that a \$1 investment in Adventure WV returns \$10.60 to the University due to increased graduation and retention rates of participants, especially lower income students. He outlined a number of initiatives for using the Summit Bechtel Reserve, which is the national Boy Scouts facility located in the southern part of the state. There are many possibilities for using the site as a research facility.
- William Brustein gave an update on global strategies. He is looking at expanding the international presence of WVU into countries such as Bahrain, India, China, Malaysia, Japan, and Mexico.
- Dixie Martinelli, along with representatives from Potomac State College and WVU-Tech, presented the annual classified staff report. There are now 2604 classified employees, down 435 since 2013. Potomac State College has lost 25 staff members in the last 12-18 months. Positions are difficult to fill at the salary being offered, and Ms. Martinelli stressed the need for yearly salary adjustments.
- The faculty constituency report will be presented at the February meeting of the Board of Governors.
- The Board will meet again on December 15-16.

10. New Business

C.B. Wilson reported that a committee has been formed to review the faculty handbook. Members include Michael Ibrahim, Melanie Page, Melissa Latimer, and Chris Staples. The

committee will be making updates and fixing broken links. They will be fixing the pdf version of the handbook and looking to create an online live time version.

Sue Day-Perroots reported the following:

- Our compact will be submitted to HEPC on November 30. In keeping with our commitment to OneWVU, we will submit a single document for WVU-Morgantown, WVU-Tech, and Potomac State.
- She met with admissions and enrollment management to discuss the transient form. A request is under review to create a single form for both domestic study and study abroad, and to develop an electronic workflow process.
- She has asked admissions to reconsider our policy of not forgiving grades for students who have fulfilled the conditions of academic suspension at another institution. If a change is recommended, it will have to go to HEPC for approval, since they have a policy of accepting all grades.

11. The meeting adjourned at 4:37 p.m. to reconvene on Monday, December 19, 2016.

Judy Hamilton
Office Administrator