

Minutes  
Faculty Senate Executive Committee  
Monday, September 27, 2010

1. Chair Alan Stolzenberg called the meeting to order at 3:00 p.m. in the Bluestone Room at the Mountainlair.

Members Present:

Bastress, R.	Cottrell, L.	Nutter, R.	Urbanski, J.
Bilgesu, I.	DiBartolomeo, L.	Peace, G.	Wheatly, M.
Clark, N.	Hartman, K.	Stolzenberg, A.	
Clements, J.	Kershner, R.	Strife, M.	

Members Absent:

Butcher, F.	Edwards, B.	Petty, T.
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Guests:

Christian, T.	Eddy, T. (DP)	Leppar, J. (DA)	Robinson, S.
Dean, R.	Griffith, R.	Mazzella, D. (NIS)	Securro, S.
Dooley, E.	Harner, J.	Orlikoff, J.	Strawser, L.
Durbin, D.	Lastinger, M.	Phillips, M.	Wilson, C.

2. President Clements reported that:
  - The one-time salary enhancement is a 1.75% pool for faculty, or 3.5% over the five months period that it will be paid out, beginning in January. Money associated with promotion and tenure will go to the base. He knows that we are underfunded and he will continue to do all he can to correct this.
  - Research takes many forms; we need to value all research regardless of whether or not money is brought in to fund it. WVU received two NSF related grants. The first one is only given to a few universities; WVU received one of only six grants funded out of 40 applications. The ADVANCE grant's goal is to help increase the number of women in science, technology, engineering, and mathematics disciplines. The other is the \$20 million dollar EPSCoR grant. It is the largest NSF grant to the State of WV. \$10 million will come to WVU. WVU played the lead role in this grant. EPSCoR stands for "Experimental Program to Stimulate Competitive Research." WVU's winning proposal was titled "Bionanotechnology for Enhanced Public Security and Environmental Safety". A number of faculty members played a lead role in writing this grant proposal.
  - He will introduce some of the Strategic Plan concepts at his State of the University Address in October.
3. Provost Wheatly said that:
  - There will be a workshop in a couple weeks that will deal with engaging middle school girls in math and science.
  - The ADVANCE Grant was a major win. They got the grant on the first submission, which is almost unheard of. As part of the grant, we participated in

the COACH survey, which is a nationally organized assessment of faculty treatment, opinions, work, research, etc.

- We will continue to participate in the COACHE survey. The original survey was for junior faculty. More established faculty will be surveyed to see what they need in order to be more professionally successful.
  - We are in the final throws of submitting an IGERT (Integrative Graduate Education and Research Traineeship) Grant. This grant will be in the area of nanoscience.
  - There has been a big initiative in Health Sciences with the CSTA.
  - Last January, she pledged to the faculty that she would be out meeting faculty in her first year. She has been to many departmental meetings and will continue to do so.
  - A lot has been going on with student success. Historically, one-fifth of first year students have failed by the end of the year. Associate Provost Dooley is working mostly in conjunction with faculty in the Eberly College. Six weed-out courses have been identified where there's a high D/F/W rate, and we're trying to provide early alerts and interventions to see if we can turn around some of these students. Out of approximately 2000 students, 500 have already received an alert that they are failing within the first four weeks of class. Students have been contacted by their RFL, Associate Provost Dooley, and the UNIV 101 instructor. Departments who agreed to participate in the pilot have been prepared to provide the right supplemental instruction, tutoring, or whatever it might be to help these students succeed.
  - There's also a newly assembled retention to graduation committee which she chaired last week.
  - Associate Provost Dooley has been working on the transition of UNIV 101 and the resident faculty leader program over to Academic Affairs.
  - Associate Provost Dooley is also working on repurposing the MDS major.
  - The National Survey of Student Engagement (NSSE) data came back very good. We are above our peers in the high research category.
  - Out of Graduate Education and Life there's an international GTA training planned.
  - Associate Provost Cumming is attending training on professional masters of science programs to see if that's a direction in which we might want to head as an institution.
  - Associate Provost Cumming and deans have been working on a way that we might be able to grow our own minority faculty through providing post-doctorial fellowships for minority candidates.
  - There's a great deal of interest in Senate Research Grants. Associate Provost Dean and Professor Clark have been trying to look at: 1) how much money is there and how to make the pot bigger; and 2) what might be the best mechanisms through which to disperse these funds.
4. Chair Stolzenberg welcomed Kyle Hartman to the committee, replacing Jan Boyles. He reported that:

- Professor Atkins is working on replacing members on committees who've had people leave.
  - A copy of the amended Constitution was distributed to the faculty in time for the deadline. There is also a copy posted on the website. We will proceed with discussion at the October faculty assembly meeting and have a mail vote afterwards.
  - There have been a number of discussions about MyTime. There was a letter generated from Narvel Weese and sent to faculty senators to try to explain the situation. Mr. Weese will be presenting at the November Faculty Senate meeting so there will be an opportunity to ask questions then.
  - The Senate met with the BOG on September 16. Chair Stolzenberg did a presentation on the state of the faculty; Professor Lesley Cottrell reported on faculty issues at Health Sciences; and Professor Bob Griffith highlighted Extension and the good work that their doing.
  - As part of his state of the faculty presentation, he presented a salary comparison with the faculty of the football teams we're playing against. He looked at the student/faculty ratio. He also projected on what the faculty might look like in the future; a large number of retirements are coming up. He's heard concerns about gaps in faculty in certain departments when people retire and that there's going to be vacuums in certain regions of distribution. He tried to stress the idea of retention.
  - He's been working on presenters for future meetings. Invitations have been extended to Rehan Khan, Hugh Kierig, Curt Peterson and Oliver Luck. Narvel Weese is scheduled for November. A representative from TIAA-CREF will be at the October meeting. He asked that if anyone has any suggestions for other presenters to let him know.
  - Some faculty members from WVU Tech have concerns about access to online library resources. Recently, access has become unavailable. According to the Dean of Libraries, the vendors consider Tech and WVU Morgantown to be separate institutions and they must negotiate separately.
  - Professor Branch contacted him recently and suggested that the Senate sponsor a food drive to support the student food pantry.
5. It was moved and duly seconded to approve the minutes from the August 23, 2010 meeting. After correcting the misspelling of a name Motion carried.
  6. Professor Jennifer Orlikoff moved for approval of Annex I, New Courses and Course Changes. After minor corrections Motion carried. Annex II, Alteration Report, was presented for information. Minor changes were made to this report.
  7. Professor Lisa DiBartolomeo moved for approval of Annex III, GEC Actions. Motion carried. Annex IV, GEC Audits, was presented for information.
  8. Associate Provost Russ Dean discussed Annex V, BOG Policy 58, Textbook Affordability. He said that:

- Legal Council will recommend that this be policy be changed to Policy 48 Amended; old Policy 48 was the Bookstore Policy.
- Textbook affordability has been an issue across the country for the last 10-15 years.
- HEPC put together a statewide taskforce that Steve Kite served on. They issued a final report in Fall '09 and out of that report they made a number of recommendations for the HEPC Policy.
- In May 2010, HEPC adopted Policy 51, titled *Bookstores and Textbooks*. This policy incorporated the recommendations of the taskforce, the requirements of the newly developed Higher Education Opportunity Act and the Reauthorization of Federal Financial Aid. Requirements of federal code have been incorporated and are all in Series 51, effective date May 27. They expect that within half a year all institutions will adopt their own textbook affordability policy.
- After Series 51 came out, he put together a group that included Steve Kite, Alan Stolzenberg, Nigel Clark, Dave Ryan and Bill Hutchens. They worked on it during the summer.
- He asked that everyone review this policy and contact him with questions or comments. He urged everyone to read carefully where it says “shall” versus “may”.
- This Policy will be going before the Board before too long to be put up for a 30 day comment period.

9. Dan Durbin, Sr. Associate Vice President for Finance, along with representatives from Human Resources, discussed the MyAccess time keeping system that WVU began testing on September 19. Mr. Durbin said that previously payroll used three separate systems to track time worked: 1) A Kronos system that captures the time entry; 2) a leave reporting system; and 3) the Oracle system. The Kronos and leave reporting systems are old. In the new system they are using Oracle for both time and leave, integrating everything to one system. Beginning last week they began an incremental approach to the system with the first step being clocking. The second phase of the testing involves the employee leave. The final phase will be where these two phases merge, being the timecard.

Mr. Durbin said that the timetable for implementation of phase one will last another week or so; phase two with the leave will be another two to three weeks; and then the last phase, the timecard, would be another two to three weeks. It should be ready to use and out of the test phase by late November, early December.

It was suggested that a group from the Executive Committee meet as a follow-up to find out what the concerns are and what the fixes might be.

10. It was moved and duly seconded that Patricia Lee, College of Law, replace Grace Wigal as Parliamentarian for the fall semester. Motion carried.
11. Associate Provost C. B. Wilson asked for volunteers to serve on the University Promotion and Tenure Advisory Panel. Alan Stolzenberg, Ruth Kershner, Roy Nutter, Joe Urbanski, and Mary Strife volunteered to be on the committee. Chair Stolzenberg

asked the committee to e-mail him with names of others who might be willing to serve on the committee.

12. Professor Roy Nutter said that the Advisory Council of Faculty met last Friday in Charleston. Both Chancellor Noland and Chancellor Skidmore were present. Chancellor Noland said that:

- “Enhancement is uncharted territory”. When asked if this was one time, he replied that “it may become a part of the base”. He may politic for that, but treat it as one-time. He says that is the best we can do. He noted that there were no fee increases this year.
- There’s a great degree of uncertainty; we are treading water.
- The energy industry is providing the ability now for the budget holding even.
- The overall outlook for the Governor’s budget is unchanged. All he’s done is pushed it from 2012 to 2013. The current budget is the 2009 budget and we will see the 2009 budget hold through 2012.
- There are still looming black clouds of pension, retirement, and OPEB.
- “I do not see any increase in base budget in this decade. You may see specific budgets for specific projects, but I do not see much in the Legislature this year.”
- Private sector institutions are coming in to the state wanting to start two and four year schools. There is a procedure for that. It is very lax and it’s a problem.
- HEPC is working on new rules for private sector institutions. Their getting ready to revise them.
- He sees no move to remove tenure in the system in West Virginia.

13. New Business:

- It was moved and duly seconded to endorse and advertize the food drive for the student food pantry. Motion carried.
- It was moved and duly seconded to support changes to the Senate Grants regarding travel costs. Motion carried.
- Since Tech faculty members do not have access to WVU-Morgantown electronic resources, someone will communicate with Professor Davari and ask him to identify which specific faculty and which specific resources are needed and try to assess the extent of the problem and try to find an alternative strategy whereby we can help.
- Professor Clark said the Strategic Plan Committee would like to make a presentation to the Faculty Senate at the November meeting.

14. The meeting adjourned at 5:20 p.m. to reconvene on Monday, October 25, 2010.

Mary Strife  
Faculty Secretary