

MINUTES  
THE WEST VIRGINIA UNIVERSITY FACULTY SENATE  
MAY 12, 2008

1. Professor Steve Kite, Faculty Senate Chair, called the meeting to order at 3:15 PM in Assembly Rooms A/B, NRCCE.

Member Present:

Ameri, S.	D'Souza, G.	Iskander, W.	Olson, K.	Sherwood, L.
Atkins, C.	Davari, A.	Kleist, V.	Peace, G.	Spleth, J.
Banta, L.	Davis, S.	Lake, M.	Perone, M.	Steranka, P.
Bonner, D.	DiBartolomeo, L.	Lastinger, V.	Petronis, J.	Stolzenberg, A.
Bowen, E.	Dillis, C.	Long, K.	Plein, C.	Stuchell, R.
Brooks, J.	Fitch, C.	Malarcher, J.	Riemenschneider, S.	Tallaksen, R.
Brooks, R.	Garbutt, K.	Mandich, M.	Riley, W.	Turton, R.
Brown, G.	Griffith, R.	McDiarmid, M.	Robbins, J.	Urbanski, J.
Campbell, L.	Hartman, K.	Mutz, C.	Ruscello, D.	Valenti, M.
Chetlin, R.	Hileman, S.	Napolitano, M.	Ryan, K.	Vona-Davis, L.
Clark, N.	Hornak, L.	Nath, C.	Sand-Jecklin, K.	Watson, J.
Cohen, S.	Hornsby, G.	Nelson, C.	Sedgeman, J.	Wilcox, G.
Cottrell, L.	Howard, S.	Nestor, P.	Selin, S.	Woloshuk, J.
Culberson, J.	Huffman, V.	Nutter, R.	Shelton, E.	

Members Excused:

Comer, P.	Gerbo, R.	Kirby, B.	McGinley, P.	Temple, J.
Etzel, E.	Hessl, A.	LaGodna, B.	Miller, M.	Walls, T.
Fredette, H.	Kershner, R.	Mancinelli, C.	Sherlock, L.	

Members Absent:

Almond, C.	Dedhia, H.	King, J.	Rauch, H.	Tauger, M.
Anderson, R.	Frum, K.	Latimer, M.	Richards, A.	Townsend, C.
Bagby, M.	Hall, D.	Lively, M.	Robinson, C.	Walker, E.
Behling, R.	Hendrickson, J.	McClellan, A.	Serafini, M.	Webb-Dempsey, J.
Blaydes, S.	Hermosilla, P.	McCombie, R.	Siegrist, J.	Weihman, L.
Bryner, R.	Hurst, M.	Murthy, K.	Stack, S.	
Cottrell, S.	Jackowitz, A.	Price, S.	Stockdale, T.	

2. President Garrison said since the eMBA investigative panel's release of its report concerning the degree that had been inappropriate awarded to Heather Bresch, he had felt angry, disappointment and regret. He said he was angry that this incident occurred as the panel found this was an erroneous decision that involved a failure of process and leadership. He said he was disappointed that the incident has brought into question the integrity and sanctity of a WVU degree that faculty have been instrumental in awarding to deserving students and alumni, himself included. As president of this great institution, President Garrison said he regrets that this incident has occurred under his administration, and he accepts full responsibility. He said that he accepts the gravity of the situation and with sincere sentiment of last week's Faculty Senate vote, he is determined that a situation like this will not happen again. He said as a first step, he is working quickly to implement the changes recommended by the panel and the charges demanded by the BOG. As president, he said he will take additional steps that he feels necessary. Good progress has been made to date and the nature

of the work and the success of the same will be the essence of true shared governance. He is committed to the University, and he will work with the faculty to move the University forward – to meet the challenges and opportunities of the new era and new century. He said WVU will be challenged in achieving shared goals without the faculty's leadership, input and guidance. Faculty do the work of the University and they go forward for the students, the state and for the nation on behalf of the University. The President said it was his job to assist faculty in this important work, and he will continue to do what he can to make sure faculty do what they must do. The President said his determination to continue the work with and for faculty is anchored in a responsibility to the University and its shared work. He is committed in serving WVU and all its constituencies, which has been the compass that has guided him in a difficult and challenging time. He is hopeful that the commitment of service is one that everyone shares and one that can lead WVU into the future.

Other issues the President reported on include the following:

- Enrollment numbers for this semester have increased by approximately 390 freshmen, as compared to this time last year.
- Research and sponsored programs are approximately 10% ahead from where we were this time last year (July-April numbers in both years).
- Private gift attainment (for this past quarter January – April, 2008) assessment shows that WVU is running \$1 million dollars ahead on gift attainment compared to this time last year.
- On the strength of these indicators, he plans to take an aggressive salary plan to the BOG in June.
- The total compensation workgroup includes participation by Chair Kite and Dr. Ameri, as well as various staff council representatives. Plans will be reviewed later this week. The President said his goal is to fully fund the salary schedule for classified staff. He is committed to a larger pool of funds for faculty salaries that will match what is planned for the classified staff schedule. The pool will be larger than last year's, an increase of approximately 7.37%. In addition to salary benefits, family-friendly benefits are being discussed as well. Academic Affairs has been asked to lead the effort to work on an improved policy regarding the possibility of pausing the tenure clock for events such as the birth of a child. Planning efforts will continue throughout the summer for work-life issues, such as: a child-care center, dual-career, work and research flexibility and wellness programs. A shared University vision includes: a renewed emphasis on research, increased external and private funding (ahead from last year), an elevation of research success in every aspect of the University's mission from recruitment of students and faculty to the development of resources to the national and international networking and communication and marketing of our efforts and successes to collaborate working to meet the challenges of Bucks for Brains. The institution will develop a true commitment to encourage and reward interdisciplinary research. Partnerships and research along these lines will be taken from our direct work with deans and faculty to make this commitment a true part of the University fabric and part of the 2015 plan. The President restated his continuing commitment to significantly increase faculty compensation, if the Board is willing. WVU is committed to building and shaping government awareness at the

state and federal levels, particularly in Charleston, to the absolute critical need to keep the University competitive in every way through increased state funding. The commitment to increase compensation is complemented by a steady commitment to an increased quality of life. The President said the University's vision is largely dependent upon each of the faculty, and he looks forward in sharing work with them.

3. It was moved and duly seconded to approve the minutes from the Monday, April 14, 2008 meeting. Motion carried.
4. Chair Kite said the next Faculty Senate meeting will be Monday, June 2<sup>nd</sup> instead of June 9, 2008. At the end of the meeting, there will be the "changing of the guard," and he will turn the gavel over to Chair-elect Virginia Kleist. The Executive Committee will meet one week earlier, May 19<sup>th</sup>, because of the Memorial Day holiday.

Chair Kite said a Faculty Assembly meeting has been called, and it will take place at the College of Creative Arts on Wednesday, May 14<sup>th</sup> at 1:30 p.m., he will preside over the meeting. It will begin with a motion to adopt a set of operating rules, and only faculty will be permitted to vote. Secret ballots will be collected. Speakers will only have 3 minutes per turn; one turn per motion so everyone can have an opportunity to speak. The Assembly will be open to visitors and guests, who will be seated separately from faculty. The meeting will not be televised because sound and video are not available for the remote campuses. He said broadcast technology should be discussed so these types of meetings can be done more effectively in the future.

The Chair said the Assembly is called because of the e-mail petition of over 5% of the 1814 faculty. The definition of the Constitution is listed on the Senate webpage. The Chair said there needs to be a better definition of what a University Assembly means

5. The following consent agenda reports were approved:
  - WVU-Tech Criminal Justice Program
  - Annex I, New Courses and Course Changes
  - Annex II, Alteration Report
  - Annex III, GEC Course Recommendations
  - Annex IV, GEC Audits

The following committee reports were accepted:

- Annex V, Annual Report and Committee Goals from the Service Committee
- Annex VI, Annual Report and Committee Goals from the Student Rights and Responsibilities Committee
- Annex VII, Annual Report and Committee Goals from the GEC Writing Committee
- Annex VIII and Annex IX, Annual Report and Committee Goals from the Faculty Welfare Committee
- Annex X, Annual Report and Committee Goals for the Student Evaluation of Instruction Committee

- Annex XI, Annual Report and Committee Goals for the Library Committee

6. It was moved and duly seconded to renew all the committees that gave reports today. Motion carried.
7. Jonathan Cumming, Assistant Vice-President for Graduate Education, discussed the eMBA Panel Action Item Task Force Progress Report. He said on April 25th, President Garrison convened a group of faculty including the Faculty Senate Chair and Chair-elect to discuss the panel's recommendations. During this meeting, President Garrison and participating faculty agreed to have the group form a task force to work on academic records management. In addition to responding to the special panel's recommendations, the task force will work with deans, faculty and staff who are actually in the trenches to identify some relevant issues regarding document management that may have led to problems with the previous situation. Assistant Vice-President Cumming said after reading the panel's report, there has not been any evidence of record problems at WVU. The task force has issued a progress report and President Garrison will present it to the Board of Governor's in June.

Assistant Vice-President Cumming discussed the following panel recommendations:

- First recommendation was to undertake appropriate action to resolve the eMBA that was awarded to Heather Bresch.
- Second recommendation was to develop a standard operating procedure for questions regarding academic issues that come to the president's office.
- Third recommendation for the panel was that the eMBA be clearly outlined in the graduate catalog.
- Fourth – seventh recommendations of the panel report are intertwined to develop the best management practices for retaining class records, review college-record management policies, develop procedures for tracking transcript modifications and to generate graduation checks based on records (but not necessarily in the units). In response to these requests, B&E has undertaken work on new policies.

Chair-elect Virginia Kleist resigned from serving on the task force.

8. Roy Nutter, Advisory Council of Faculty representative, reported on the following issues:
  - HB 3215 passed, which states that faculty is guaranteed a 10% raise upon promotion.
  - SB 564 passed, which includes fee waivers for staff, spouses, and dependents for various colleges.
  - HB 4623 passed, which allows the various institution's BOG's to contribute more than the present 6% of employee salaries to the employee's retirement plan.
  - A door may be opening for University employees to serve in the legislature. The open question seems to be whether or not employees of WVU are employees of the WVU Board of Governor's, as apparently described in the WV Code that enables the WVU BOG, or as commonly believed, employers of the State of West Virginia.
  - The ACF supported the HEPC budget priorities; the president and chancellor supported this as well. Institutional operating budgets were increased, need-based

financial aid passed, faculty and staff salary increases passed and the bucks for brains proposal passed.

9. New Business

Professor Larry Hornak said last week the Faculty Senate passed a motion of, “no confidence.” He asked if action will be taken concerning this motion.

He moved that the Faculty Senate Executive Committee deliberate and clarify for the Faculty Senate body and faculty what the motion means in execution of shared governance and provide guidance back to the body concerning the ramifications of the no confidence vote. It was duly seconded. Motion carried.

Chair Kite said the Faculty Senate Executive Committee will discuss this motion at the Monday, May 19<sup>th</sup> meeting.

10. The meeting adjourned at 4:20 p.m. to reconvene Monday, August 25, 2008.

Mary Strife  
Faculty Secretary