

MINUTES

THE WEST VIRGINIA UNIVERSITY FACULTY SENATE

SEPTEMBER 8, 2008

1. Professor Virginia Kleist, Faculty Senate Chair, called the meeting to order at 3:15 PM in Assembly Rooms A/B, NRCCE.

2. Members Present:

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| Abate, M. | Famouri, P. | Mancinelli, C. | Sand-Jecklin, K. |
| Abraham, R. | Fredette, H. | Mandich, M. | Schreurs, B. |
| Ahern, T. | Graber, S. | McCombie, R. | Sedgeman, J. |
| Anderson, J. | Hall, D. | McDiarmid, M. | Serafini, M. |
| Banta, L. | Hartman, K. | Meckstroth, R. | Shelton, E. |
| Bergner, G. | Hash, K. | Nelson, C. | Sherlock, L. |
| Bilgesu, I. | Hessl, A. | Nestor, P. | Sherwood, L. |
| Blaydes, S. | Higgins, C. | Nichols, A. | Spleth, J. |
| Bonar, C. | Hileman, S. | Nutter, R. | Stack, S. |
| Bonner, D. | Huffman, V. | Oberhauser, A. | Steranka, P. |
| Bowen, E. | Hunter, S. | Olson, K. | Stolzenberg, A. |
| Boyles, J. | Hutson, Z. | Peace, G. | Stuchell, R. |
| Branch, D. | Insch, G. | Perone, M. | Tower, L. |
| Bredehoft, T. | Iskander, W. | Petronis, J. | Turton, R. |
| Bryner, R. | Jackowitz, A. | Plein, C. | Urbanski, J. |
| Caldwell, J. | Kershner, R. | Rafter, J. | Valenti, M. |
| Campbell, L. | Kirby, B. | Rauch, H. | Vona-Davis, L. |
| Clark, B. | Kleist, V. | Richards, A. | Watson, J. |
| Clark, N. | Kuhlman, J. | Riemenschneider, S. | Wenger, S. |
| Cottrell, S. | Lastinger, V. | Riley, W. | Wilcox, G. |
| Davari, A. | Lively, M. | Robbins, J. | Wilson, M. |
| Davis, S. | Long, K. | Rockett, I. | Woloshuk, J. |
| DiBartolomeo, L. | Malarcher, J. | Ruscello, D. | |

Members Excused:

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| Brooks, J | Cottrell, L. | Lake, M. | Miller, M. |
| Chetlin, R. | Hermosilla, P. | Latimer, M. | Walls, T. |

Members Absent:

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| Bagby, M. | Fitch, C. | Nath, C. | Tallaksen, R. |
| Comer, P. | McGinley, P. | Ryan, K. | Weihman, L. |
| Connors, J. | Murthy, K. | Siegrist, J. | Zaslau, S |

3. It was moved and duly seconded to approve the minutes from the Monday, June 2, 2008 meeting. Motion carried.

4. Chair Kleist welcomed all senators to the first fall Faculty Senate meeting. She introduced Parliamentarian, Grace Wigal; Faculty Secretary, Mary Strife; office staff Linda Cunningham and Barbara Dunn, and Interim President, C. Peter Magrath.
5. Interim President, C. Peter Magrath said he is committed to WVU, its mission and its integrity, and he looks forward to working closely with the faculty and faculty senators. He will be meeting with the Senate Executive Committee to answer questions. He said he will be open and candid when responding to issues and concerns. There is a concern about the search for the permanent president, and he said he wants a process that is credible, effective, and attracts the best possible person nationally/internationally. The BOG will meet Friday to approve a process and a list of genuine, significant faculty representation as well as other outstanding people to be part of the presidential search committee.

The Interim President said Universities are not about money, but they are about resources, and WVU needs resources to make it an effective research-intensive University. The University needs a competitive salary structure for staff and faculty because it's the talent that we have that we wish to obtain. He said a research challenge grant was passed last year that makes 35 million dollars available to WVU within a 5-year period if matched by an equivalent amount of money raised by the University. This program "Bucks for Brains" was passed by the Legislature. The President said he will do everything he can to work with the WVU Foundation and others to attract resources.

6. Interim Provost, Jane Martin, said that she is pleased to be able to "pay back" the University for helping with her "educational start." She said WVU has always been a special place for her. The Interim Provost said her first priority will be to work with Interim President, C. Peter Magrath. She will focus on sustainability, diversity, globalization and increased opportunities to interact more with students and faculty. She has appointed Professor Mike Lastinger as the interim director of the Office of International Programs, and she outlined her diversity-oriented goals. She said that more than 50% of freshman students want a "global experience" while at WVU and 50% of employers would prefer to hire students with a global experience. She will be forming a task force to identify campus-wide organizations on campus that focus on diversity, and she asked for committed faculty to volunteer to serve on this task force. She has organized a 2-day retreat with the deans to look at issues such as: faculty retirements, budget, enrollment and enrollment increases, and ways to help faculty get new resources to increase research, funding and scholarship. She said the 2010 task force is working hard and the implementation task force has been expanded. In response to the external panel's recommendation, the American Association of College Registrars and Admission Officers will come to the University at the end of September to look at the University's records and campus-wide record-keeping processes. The group will make three, 3-day visits this fall, and it will make recommendations and give reports. The Interim Provost said that she has an open-door policy for faculty when they need to speak to her, and she will be interacting with various student groups to see how she can stay connected and be involved.

7. Chair Kleist reported on the following issues:

- Faculty Senate Executive Committee met over the summer - June 30 and July 21 (with Interim President Magrath); it met with Chancellor Noland, HEPC, on August 21st to review the presidential search rules, which are under review for public comment on the HEPC website. The Committee met again on August 25th to discuss the presidential search terms and drafted a motion about how faculty will be selected to serve on the committee. On September 12, the Board of Governors will vote on the composition of a search committee panel.
- A group has been formed to review the Constitution and make necessary changes; Steve Kite will be the chair of this group. Items to be reviewed include: how to hold assemblies, electronic voting, changing references to peers in Parkersburg, and how frequently committees should be authorized.
- A new website will be implemented that will have new technology that will enable everyone to interact better.
- A handbook committee has been selected.
- The writing committee met with Chair Valarie Lastinger.
- The P&T committee for spring review has been selected.
- On October 2nd former Chair Kite, Chair Kleist and Chair-elect Clark will travel to Montgomery.
- This year's priority is to participate and focus on the presidential search.
- Professor Donald Hall has written a book about the community of academia. She said the book talks about dialogue and academic community.
- The Faculty Senate will have a "blog," which will be available on the new website.
- The Chair will focus on healing the wounds of last year. She said she is pleased with the interactivity with the new administration and the BOG.
- The 2010 implementation plan will be a focus this year as well as resources for faculty research.
- Electronic mail and/or other contacts of items to be focused on this year are welcomed.

8. Carolyn Long, Chair, Board of Governors, said she is pleased to give her time and efforts to WVU. She said it's been a rough year at WVU, but she believes everyone is ready to work together; although, it does not mean that everyone will be happy all the time. The BOG members will respect the faculty view and will expect their view to be respected as well. Mutual agreements and disagreements are expected among everyone. She emphasized that the BOG loves the University greatly, and it gives its best. She said she is open and willing to listen to anyone, and she will respond to e-mail comments. She said the BOG will review 5 or 6 presidential candidates and make a decision. She said the BOG welcomes faculty input.

9. Roy Nutter, Advisory Council Representative, said a 2-day retreat was held over the summer. He moved for approval of the "Higher Education Faculty Legislative Agenda" which consisted of

three issues that were discussed at the retreat. It was duly seconded. Motion carried. Professor Nutter said he went to the Legislative meeting this morning at Bridgeport, WV. He gave a report from that meeting. The Higher Education subcommittee represents senators and representatives in the state. Jay Cole, Interim Chief of Staff at WVU, discussed common considerations for choosing and running higher education administration. This report will be provided to everyone at a later date.

10. Chair Kleist said the Board of Governors will vote on the mechanism for specific construction of the Presidential Search Committee on September 12, 2008. After this meeting, the BOG will give a count of how many faculty members are authorized to serve on this Committee. Chair Kleist said the Senate Executive Committee met on August 25th to determine the best way to go about selecting faculty representation once the number is known. She said the motion that was approved by the Senate Executive Committee was submitted to all members in an electronic mail. The motion was open for debate. Donald Hall said he was impressed with the thought that went into the motion, and he believed strongly in the rationale. He suggested someone look at distribution so there is a blend of representation of the campus among faculty members. Professor Olson asked how factors will be weighed, which units will be represented, and what elements are being balanced in the selection process. She also asked what issues the committee will take into account when choosing members. She asked if the issues will be debated among the Senate Executive Committee members or will discussions wait until faculty see what nominations come in and which units are represented by those nominations. Chair Kleist said several nominations have come in, but with the passing of the deadline extension to September 12th, an even larger number of representatives can be considered by the panel. Chair Kleist said the criteria that goes into the selection is open for discussion. Professor Sedgeman said since there will be a small number of faculty representatives on the Presidential Search Committee it cannot be balanced across all the Schools of the campus. It can be balanced in terms of downtown and the other campuses, and it can be balanced in terms of the philosophies of people. She said the idea of submitting a statement beforehand was a brilliant idea because the committee will have the personal statements of each person who has agreed to be nominated.

The motion called for 2 members to be nominated from the floor. It was moved and duly seconded to approve the motion. Motion carried.

Past Chair Kite said since he is on the Board of Governors, he will not be involved in the process of choosing the committee. He said he will have his chance for input at the BOG. Chair Kleist said she also abstains from serving on the Presidential Search Committee because she believes it will be too conflicting to chair the Senate as well as serve.

Chair Kleist said the motion calls for 2 members to be nominated from the Senate floor to serve as the presidential search committee faculty selection panel, and if a person is selected to serve on the selection panel, he/she may not be considered as a member of the Presidential Search Committee as well.

Professor Ruth Kershner nominated Scott Davis for the selection committee and Lisa DiBartolomeo nominated Donald Hall. Chair Kleist said since there are only 2 nominees, a vote is not needed. The 2 nominees will serve as the presidential selection committee. A motion was made to extend the faculty nominations to September 12, 2008. It was duly seconded. Motion carried.

11. The meeting was adjourned at 4:20 p.m. to reconvene on Monday, October 13, 2008.

Mary Strife, Faculty Secretary